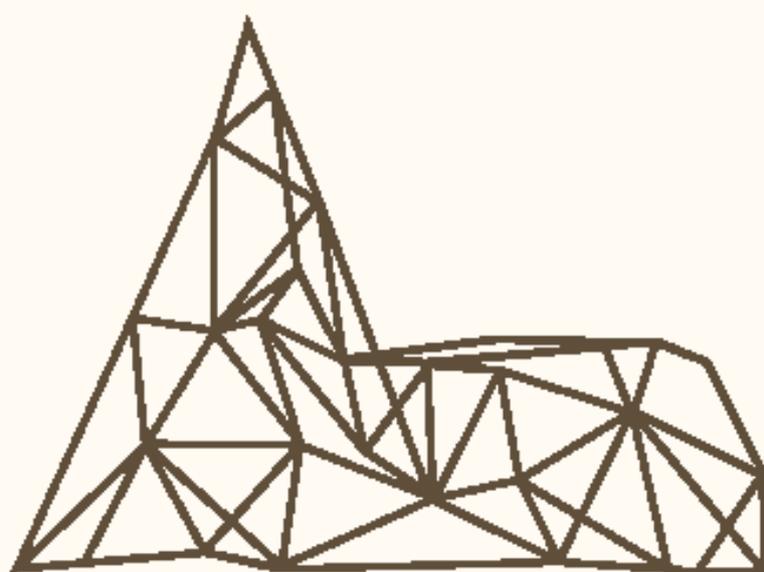


STATUTORY ANNUAL REPORT AND FINANCIAL STATEMENTS



ALLSAINTS HOOLE

For the Parochial Church
Council of the Ecclesiastical Parish
of All Saints' Hoole for the year ended
31 December 2016

Registered Charity No. 1131968

**Agenda for the Annual Vestry Meeting of
All Saints Church, Hoole,
at 1.30pm
on Sunday 23rd April 2017**

- 1) Apologies for Absence
- 2) Minutes of the Vestry Meeting held on Wednesday 27th April 2016
- 3) Vote of Thanks to the Church Wardens
- 4) Election of Two Church Wardens

**Agenda for the Annual Parochial Church Meeting of
All Saints Church, Hoole,
at 1.30pm on Sunday 23rd April 2017**

- 1) Apologies for Absence
- 2) Minutes of the Annual Parochial Church Meeting held on Wednesday 27th April 2016
- 3) Matters Arising
- 4) Report on the Electoral Roll
- 5) Report on the proceedings of the PCC
- 6) Report on the Financial Affairs of the Parish and the Receiving and Adopting of the Audited Accounts for 2016
- 7) Report on the Goods, Fabric and Ornaments of the Church
- 8) Report on the proceedings of the Deanery Synod
- 9) Election of three Deanery Synod members to serve for 3 years
- 10) Election of four ordinary PCC members to serve for 3 years
- 11) Appointment of Welcomers
- 12) Appointment of Auditors
- 13) Vicar's Remarks
- 14) Any Other Business (*Questions, comments, observations etc which you wish to raise should be handed, in writing, to John Kirkland not later than Wednesday 12th April 2017*)

Minutes of the All Saints Hoole Annual Vestry Meeting Wednesday 27th April 2016

Welcome

The meeting began with a short time of prayer and worship including a reading from Acts 1 v.1-11 led by John Kirkland where he highlighted the great truths from the passage:

- Jesus is alive
- He is ruling in heaven and is Lord of the Church and the world
- He promised his Holy Spirit to continue His work
- He sends us to be His witnesses to the ends of the earth
- He will return at the end of the age

Apologies

Vicki Bulgin, Suzanne Christopher, Helen Glenn, Gill Holt, Pat Pawson, David Pawson, Patrick Hill, Rachel Gomersall, Garnett Carr, Janet Carr, Ann Cottier, David Cottier, Sheila Greenwood, Debbie Wood, Geoff Collins, Rosy Smith, Martin Smith, Catherine Willetts.

Those in attendance

John Kirkland (Chair), Alex Lewis (Secretary), John Lewis, Pamela Male, Bill Holt, Laura Walker, Francis Hibbert, Sarah Dale, Kate Kirkland, Christina Beveridge, Julie Tynegate, Steve Tynegate, Ken Wood, Rick Hemmings, Elaine Hemmings, Helen Ellis, Jim Ellis, Anita Benson, John Benson, John Patterson, William Barber, Reg Bolton, Jane Bolton, Bill Morgan, Adam Christopher, Ron Glenn, Paul Treby, Lis Treby, John Chester, Ann Chester, Yvonne Heath, Lyn Collins, Jackie Sears, Hilary Shergold, Karen Hill, Maria Wilkinson, Christopher Wilkinson, Roy Greenwood, Harold Aldridge, Gill Aldridge, Charles Simkiss.

Minutes of Last Meeting

The minutes from the Annual Vestry meeting held on Wednesday 22nd April, 2015 were accepted as a correct record and signed.

Vote of Thanks to Churchwardens

John Kirkland thanked the wardens, Vicki Bulgin and Steve Tynegate and deputy wardens, Charles Simkiss, Ian Speechley and Julie Tynegate on behalf of the church. He especially wanted to thank Vicki and Steve for their faithful service to Christ and the church and for their wisdom. He noted that this service included attendance at meetings, including the Leadership Team, being early before services to ensure that everything was ready and their awareness during services of the needs of the congregation, which can impact on their own ability to worship. He also thanked Charles, Ian and Julie for their willingness to serve in rota and work hard to ensure that services run smoothly.

6. Election of New Churchwardens

Proposed Churchwardens	Proposed by	Seconded by
Vicki Bulgin	Debbie Wood	Jim Ellis
Stephen Tynegate	Ken Wood	Yvonne Heath

There being no other nominations, both Steve and Vicki were duly elected as Churchwardens for the next 12 months.

The meeting was closed by John Kirkland

Minutes of the All Saints Hoole Annual Parochial Church Meeting Wednesday 27th April 2016

1. Apologies for absence

Vicki Bulgin, Suzanne Christopher, Helen Glenn, Gill Holt, Pat Pawson, David Pawson, Patrick Hill, Rachel Gomersall, Garnett Carr, Janet Carr, Ann Cottier, David Cottier, Sheila Greenwood, Debbie Wood, Geoff Collins, Rosy Smith, Martin Smith, Catherine Willetts.

Those in attendance

John Kirkland (Chair), Alex Lewis (Secretary), John Lewis, Pamela Male, Bill Holt, Laura Walker, Francis Hibbert, Sarah Dale, Kate Kirkland, Christina Beveridge, Julie Tynegate, Steve Tynegate, Ken Wood, Rick Hemmings, Elaine Hemmings, Helen Ellis, Jim Ellis, Anita Benson, John Benson, John Patterson, William Barber, Reg Bolton, Jane Bolton, Bill Morgan, Adam Christopher, Ron Glenn, Paul Treby, Lis Treby, John Chester, Ann Chester, Yvonne Heath, Lyn Collins, Jackie Sears, Hilary Shergold, Karen Hill, Maria Wilkinson, Christopher Wilkinson, Roy Greenwood, Harold Aldridge, Gill Aldridge, Charles Simkiss.

2. Minutes of the last meeting

The minutes from the Annual Parochial Church Meeting held on the 22nd April, 2015 were accepted as a true record and signed.

3. Matters arising

It was noted that last year it was recorded that a new Electoral Roll officer should be appointed. This has not yet happened and John Kirkland stated that this would be rectified.

4. Report on the Electoral Roll

It was reported that there were 227 people on the electoral roll for 2016, which was a decrease of one. John reported that the figures on the Parish directory - 327 adults and 90 children - were more significant as more than 4 people had joined All Saints in the last year. John wondered if some people do not feel the need to join the Electoral Roll. At the Lead Academy the Leadership Team had recently considered what "success" in church membership looks like. Is it numbers in the pews, or is it the number of people becoming Christians, how we bear fruit

on our frontlines and the way we make a difference in our local community? We need to consider what impact we make and if we would be missed if All Saints was not there. John felt that this was not the case as God was working through individuals but we need to think and pray about this as a church.

Thanks were extended to Elaine Hemmings and Helen Dymond for the work that they do in preparing and collating the Electoral Roll.

5. Report on the Proceedings of the PCC

There were no questions or queries about the report. Alex Lewis was thanked for her work as PCC secretary. John noted that much of the business of the PCC this year had been complex due to changes in employment legislation.

6. Report on the Financial Affairs of the Parish

Bill Morgan gave a verbal summary of the 2015 report, the main points of which were:

- The independent examiner, Nick Jenkins, was happy that the Accounts and the accounting records comply with the requirements of the Charities Act, 2011
- For the 6th year he waived his firm's audit fee
- The Finance Committee examined the accounts in detail and had recommended to the PCC that the accounts be accepted at this meeting
- The total income amounted to £274,636
- 67% of this came from church giving, donations and Gift Aid claims
- Of the total income £267,695 was needed to meet the day-to-day working expenses
- A surplus of £6,941 was recorded
- £3,000 of this has been transferred to the Café as a subsidy
- £3,000 has been added to the Stabilisation Fund
- The balance of £941 has been added to the working capital

- Bill noted that substantial changes in the last two Budgets relating to Savings Income and Dividends could have the effect of reducing the overall tax bill of those church members whose giving is linked to a Gift Aid claim. It is important that members ensure that their overall tax bill is at least equal to the income tax which is reclaimed on their giving or they could be liable to the taxman
- The 2016 budget forecast that the total giving for the year may not reflect any increase in giving. However, the giving for the first 4 months of 2016 indicates an increase in Banker's Orders of 4.5% - approximately £5,300
- A single gift of £2,000 had been received, for which thanks was expressed
- Bill felt that it is possible that the predicted deficit of £6,500 in the first budget might well be eliminated and replaced with a break even situation

Bill gave thanks to God for the many blessings that He bestows on All Saints and on all the financial challenges.

Bill Morgan expressed his thanks to Roy Greenwood for his management of the accounts. Thanks were also extended to the Finance Committee.

There were no questions to Bill.

It was proposed by Pam Male and seconded by Rick Hemmings that the Financial Report be accepted. This was agreed unanimously.

John thanked Bill Morgan for his report and continued service as "Honorary Accountant". Thanks were also extended to Roy Greenwood for his work, to Helen Dymond and Chantal Proctor for book keeping, to the Monday morning money counters and to Finance Committee for managing the finances.

John noted that God has met all our financial needs and praised God for His faithfulness. He thanked church members for their faithful giving and asked everyone to continue praying as there are exciting possibilities in the future.

7. Report on the Goods, Fabric and Ornaments of the Church

John thanked the Church Wardens, Vicki Bulgin and Steve Tynegate for their stewardship of the building and for producing the report. There were no questions.

Thanks were also expressed to Ken Wood and the Building Committee for their continued work and to Christina Beveridge, Church Centre Manager, for her hard work and her management of the site and Centre.

8. Report on the proceedings of the Deanery Synod

There were no questions about the report written by Roy Greenwood. Thanks were extended to Deanery Synod representatives Roy Greenwood, Kathryn Jones and Charles Simkiss.

Praise for the last year.

There was a time of prayer and thanksgiving, as we had completed looking back over the past year and would go on to look forward to the year to come. It was a time to reflect on what God had been doing in the church. This was followed by a time of open prayer.

9. Election of 4 ordinary PCC members to serve for 3 years

Before voting took place John took the opportunity to remind the meeting about the leadership structure within All Saints. There are 2 main bodies:

PCC: Has a role of governance, acting as Trustees in the legal sense. They set budgets, employ staff and care for the fabric of the building. They can delegate responsibilities to Standing Committee, other committees and to individuals and are consulted over all major issues. They oversee legal and regulatory matters.

The Leadership Team: The team is John Kirkland, Steve Tynegate, Vicki Bulgin, Sam Durdant-Hollamby and Helen Ellis. Their role is to lead the church under the overall leadership of the incumbent. It is to discern God's purpose for All Saints – 'why are we here?' and to discern God's purpose for the future – 'where are we going?' and 'how are we going to get there?' It is also to discern priorities in the implementation of the vision and to implement God's vision for All Saints, with other church members. Their role is also to pray for the vision and to communicate the vision effectively to the church and the diocese. The team pray for one another and especially for the incumbent. They also have the role of listening to the visionary ideas and passions of members of the church and to evaluate, encourage and equip their implementation.

The following were nominated for election onto the PCC:

Proposed PCC members	Proposed by	Seconded by
Ken Wood	Jim Ellis	Sarah Dale
Alex Lewis	Paul Treby	Julie Tynegate
Princy Johnson	David Cottier	J Lister
Christopher Wilkinson	Steven Beveridge	Laura Walker
Carol Frost	Ron Glenn	Paul Treby
Angela Underhill	Christina Beveridge	Penny Pallett
Jim Ellis	Hilary Shergold	Paul Treby

The following were elected:

Jim Ellis, Ken Wood, Christopher Wilkinson, Alex Lewis

10. Appointment of Welcomers

John thanked the current Welcomers for the work that they do. All Saints has new people almost every Sunday, so the welcome is crucial. John wanted to single out Yvonne Heath especially for thanks. A 'mystery worshipper' had visited the church earlier in the year and had commented especially on the welcome that he had received from Yvonne saying he had been greeted warmly, felt welcomed and it wasn't what he had expected. The church should pray for more 'Yvonnés'. The Wardens were given authority to expand the teams as necessary.

11. Appointment of an Independent Examiner

It was proposed by Reg Bolton, seconded by Francis Hibbert and agreed unanimously that the current auditors (UHY Hacker Young) be approached to audit the accounts in the coming year.

12. Vicar's Remarks

John began by thanking everyone in the Church family for their faithful and committed service.

John reminded the meeting that Vicki had spoken in the last 'Sunday at 6' in response to the question "Do Christians get paid?" that we were paid for 2,000 years ago. Our service is a response to what Jesus did for us. Many lead busy and demanding lives yet are willing to give their time in Christian service. John expressed his thanks for this.

John went on to share the vision with All Saints. The church has a new logo, which Sam D-H was to explain, and this will now happen at some time in the future. The core vision of All Saints is to make disciples who make disciples, so seeing people grow in faith in Jesus, becoming more like him and sharing their faith. John felt that our studies on "Fruitfulness on the Frontline" were one of the most significant things that the church family had done. The BLESS strategy has also been important – BEGIN with prayer, LISTEN to the needs of the community, EAT (or drink) with them, SERVE them and STORY – tell their story of what God has done.

John went on to talk about "releasing the missional imagination of the congregation". This had come from the Lead Academy, which the Diocese had sent the Leadership Team on. It also ties in with the theme of "Game Changers" from Spring Harvest at Easter. This is the idea that God gives his people ideas or dreams of how things are when Jesus is King. The Leadership Team had been made aware of a church in New Zealand where the leadership team prayed for a

year that God would give his people visions and ideas. The church family were then invited to share their dreams. Some had common ideas and were invited to work together, other ideas received lots of interest and came to fruition whilst others didn't and were deemed not to be part of God's plan at present. As a result the church was instrumental in setting up a variety of community outreach projects including a church bank, a community health centre and a half-way house for young adults with psychiatric problems.

The Leadership Team want to encourage everyone at All Saints to dream dreams, to wait on God in prayer and praise, to ask the question, "What do you want me to do, Lord?" and to listen to what God says to us. These dreams can be shared at an Open to God to find out who shares the same dreams. The Leadership Team would support, encourage and provide accountability to the individual or group as they put their dream into practice, but it is not the job of the Leadership Team to lead or organise it.

John went on to remind the meeting that the church already has a history of dreams becoming realities. Care Group, Café, Minis and Dinkies, Costa Holidays and Messy Church were all the dreams of individual church members come to fruition and gone on to have wonderful results. The best initiatives come from the congregation and not the leadership - where decision making is close to the point of delivery. Having listened to members of the congregation talking about such issues as homelessness and migrants and refugees at 'Sunday at 6', John believes that God is already calling some people to serve Him. Jim Ellis had talked about "hanging on God's coat-tails" and we should be looking at where God is working in the parish and challenging ourselves to think about how we can work with Him. This is both an encouragement and a challenge. We should watch, listen and pray to see where God is leading us ...and tell the Leadership Team.

Steve Tynegate thanked John on behalf of the church family. He commented once again on John's faithful and unstinting service, stating that John was an amazing model of a "servant leader". His preaching and teaching is Spirit-filled and he has true dedication to his calling. Steve also thanked Kate for her support of John.

13. Any Other Business

There was no further business.

The meeting closed with a period of open prayer for the coming year.

Statutory Reports

Report on the Goods, Fabric and Ornaments of the Church

Contacts: Vicki Bulgin and Steve Tynegate

Introduction

The Churchwardens are required to report on this area to the APCM. This is a summary report; details can be found in the minutes of the Building Committee meetings.

As in previous years, the end of year review reveals again how blessed we are to have active groups of people working hard to maintain our buildings – concerning both the Church and the Church Centre, together with their contents. We are most grateful to them all and give them our most heartfelt thanks.

FABRIC

Maintenance work carried forward from previous years:-

Maintenance is always being done in order to keep the buildings in good repair; small projects are undertaken as needed.

New work undertaken April 2016 - March 2017

1. The flat roof on the Church Centre has been repaired and the Centre corridor redecorated.
2. We have replaced the lighting in Eagle with LED units, which are a significant improvement.
3. Storm Doris brought down a finial from the Church roof, which damaged slates and guttering. Emergency repairs were carried out and the building was secured, full repairs are now being planned.
4. We have been looking at options for the orchard, should we decide to expand or develop the Centre.
5. The Quinquennial was carried out in February. The report was encouraging with no major issues raised, all the recommendations are being progressed and good progress is being made.

ORNAMENTS AND GOODS

All the ornaments and goods of church have been periodically checked and remain in good order. This was confirmed during the Archdeacon's Inspection, which took place in January 2017.

Conclusion

As stated, we are eternally grateful to all those who work hard to keep our buildings and grounds in good order. Our particular thanks go to Christina Beveridge, our Centre Manager, our Building Committee, chaired by Ken Wood, and to all who work behind the scenes to keep the whole Church and Centre clean, tidy and welcoming to all.

Report on Deanery Synod Meetings 2016

The first meeting of the year was in May 2016 when Synod met at St Michael's, Plas Newton. The subject of the meeting was 'GraveTalk' which suggested it could be about the care of churchyards! However it turned out to be far more interesting than that! There was a short introduction about dying, death and funerals followed by groups of four or five discussing a series of questions on the three topics. The intention is that these questions can be discussed in a café situation. There is a general reluctance to discuss these three topics and the purpose of GraveTalk is to get people talking.

In September Synod met at St John the Evangelist, Ashton Hayes. Following an introduction to the Parish there were presentations from Archdeacon Mike Gilbertson on his visit to the Diocese of Melanesia (Solomon Islands) in the South Pacific which has close links with Chester Diocese and from Rev Sue Mayo on working with local schools.

The final 'meeting' on a Sunday evening in November took the form of a Deanery Eucharist at St Mary Without-the-Walls Handbridge when the preacher was the Rt Rev Libby Lane, Bishop of Stockport.

Roy Greenwood
March 2017

Church Attendance

In 2017 there are 228 parishioners on the Electoral Roll, an increase of 1 from 2016. 4 names have been removed and 5 names added. The average weekly attendance counted in October 2016 was 184 adults and approx 26 under the age of 16. There are 352 adults on our parish directory.

Review of the year

The Parochial Church Council (PCC) operates through a number of committees dealing with different aspects of church business and parish life. These committees, whose dealings through the year are outlined earlier in the annual report, are all responsible to the PCC. They regularly report to the PCC through minutes and reports, which are discussed as necessary.

Through 2016 / 2017 the PCC had 19 members, consisting of clergy, churchwardens, Readers, Deanery Synod representatives and 12 elected members of the congregation; every year we elect 4 members to serve for a term of 3 years. Six meetings were held on a bi-monthly basis throughout the year. Looking back over the year there was an average level of attendance of 78% for meetings, which was an increase from last year. As many will know, Reg Bolton, a PCC member valued for his wisdom and knowledge, especially financial, was unable to attend for much of the year and has been greatly missed. We look forward to his return.

Each year the PCC deals with many issues. The challenges provided by the use of all the church buildings by many groups from within the church and the wider community continue to take time and effort. The PCC continue to explore ways to develop the church centre to ensure that it can match demand as it is very much a beacon to the local community. We are grateful for the specific skills and knowledge of members of the PCC, especially in design and building, as they develop plans to move forward. In all this, the PCC is very mindful of seeking God's guidance for the way forward. With a mind to the safety of all using the church and church centre, the PCC has had a defibrillator fitted in the building.

The PCC takes its role as an employer very seriously. Ensuring that job descriptions are up to date, new appointments are made and working conditions are appropriate for all, are just some of the issues that the PCC has dealt with over the year. The PCC values the role that the staff play as they interact with all who visit the church and is mindful to ensure that their well-being is a priority. There have been major changes to the Café as Penny and volunteers moved on

and Rhiannon Cooke was appointed with a new vision for outreach at All Saints and this has been overseen by the PCC.

The PCC is also responsible for overseeing the properties owned by the church. As a landlord, it must obey statutory requirements and comply with the Charities Commission and work has gone in to ensuring a good working relationship with tenants and good stewarding of properties. The Quinquennial Report commended the PCC for its ongoing maintenance of the church building, which resulted in no major structural issues being found.

The PCC is also aware of its responsibilities for the well-being and safe-guarding of all and is supported in this by members of the church family who have expertise in specific, relevant areas and who report to and advise the PCC to ensure that all statutory regulations are met in such areas as safe-guarding, health and safety and data protection.

Reflecting on the past year it would be true to say that the PCC and its Committees have had another busy, interesting, and at times challenging, year.

On behalf of the PCC, can I once again express my very deep and sincere gratitude to all those who give so freely of their time, expertise, gifts and talents to do God's work, both when we are gathered as the church family and on our frontlines in our scattered places, and support the life, spirit, and development of All Saints' as it seeks to show God's grace and love in our community.

Thank you.