

ALLSAINTS HOOLE

Statutory Annual Report and Financial
Statements of the Parochial Church
Council of the Ecclesiastical Parish of
All Saints Hoole for the year ended
31 December 2018

Registered Charity No. 1131968

**Agenda for the Annual Vestry Meeting of
All Saints Church, Hoole,
at 1.30pm on Sunday 7th April 2019**

- 1) Apologies for Absence
- 2) Minutes of the Vestry Meeting held on Sunday 22nd April 2018
- 3) Matters Arising
- 4) Vote of Thanks to the Church Wardens
- 5) Election of Two Church Wardens

**Agenda for the Annual Parochial Church Meeting of
All Saints Church, Hoole,
at 1.40pm on Sunday 7th April 2019**

- 1) Apologies for Absence
- 2) Minutes of the Annual Parochial Church Meeting held on Sunday 22nd April 2018
- 3) Matters Arising
- 4) Report on the Electoral Roll
- 5) Report on the proceedings of the PCC
- 6) Report on the Financial Affairs of the Parish and the Receiving and Adopting of the Audited Accounts for 2018
- 7) Report on the Goods, Fabric and Ornaments of the Church
- 8) Report on Safeguarding
- 9) Report on the proceedings of the Deanery Synod
- 10) Election of four ordinary PCC members to serve for 3 years
- 11) Appointment of Welcomers
- 12) Appointment of Independent Examiner
- 13) Vicar's Remarks
- 13) *Any Other Business (Questions, comments, observations etc which you wish to raise should be handed, in writing, to John Kirkland not later than Wednesday 27th March 2019)*

Minutes of the All Saints Church, Hoole Annual Vestry Meeting on Sunday 22nd April, 2018

1. Welcome

John Kirkland welcomed everyone to the meeting and began with a reading from 1 Thessalonians Chapter 1 where Paul is giving thanks for the Thessalonians' faith when he talks about how they had received the gospel and how their faith "rang out". This is a picture of what we long for at All Saints.

This was followed by a time of prayer

2. Apologies

Jim Ellis, Anita Benson, John Benson, John Lewis, Ian Speechley, Dawne Rendell, Simon Rendell, Gill Holt, Sheila Greenwood, Laura Walker, Stephen Guinness, Ron Glenn, Helen Glenn, Martin Smith, Rosy Smith, Eric Peel, Catherine Willetts, Stephen Willetts

3. In attendance

John Kirkland (Chair), Alex Lewis (Secretary), Vicki Bulgin, Pamela Male, Bill Holt, Frances Hibbert, Kate Kirkland, Christina Beveridge, Steve Tynegate, Julie Tynegate, Ken Wood, Helen Ellis, Bill Morgan, Paul Treby, Lis Treby, John Chester, Ann Chester, Yvonne Heath, Jackie Sears, Hilary Shergold, Patrick Hill, Karen Hill, Matthew Wilkinson, Christopher Wilkinson, Roy Greenwood, Harold Aldridge, Gill Aldridge, Charles Simkiss, Garnett Carr, Janet Carr, Pat Pawson, David Pawson, Pam Cawley, John Cawley, Gill Brown, Princy Johnson, Ruth Drapes, Primrose Johnson, Rachel Kirkland, Rachael Guinness, Andrew Creeth, Susan Creeth, Tabitha Heathcote, Michael Heathcote, Jackie Appleby, John Patterson, Christine Davies, Jean Spratt, Missy Johnson, David Johnson, Jeff Turnbull, Tina Trevett, John Trevett, K Perkins.

4. Minutes of Last Meeting

The minutes from the Annual Vestry meeting held on Sunday 23rd April, 2017 were accepted as a correct record and signed.

5. Vote of Thanks to Churchwardens

John Kirkland thanked the wardens Vicki Bulgin and Steve Tynegate on behalf of the church. John spoke about the real concern that they both have, not just for the building but for spiritual growth within the parish. He described them as positive, encouraging, hardworking, concerned and very involved in church life.

John wanted to thank Vicki especially for her efforts as her term of office had come to an end after 6 years. He spoke about how Vicki had combined being church warden with her many other roles in the church such as preaching, leading services, helping to organise Costa holidays, leading the Deo Gratias choir, organising the Christmas carol service and choir, and being on the Leadership Team. She worked hard on behalf of the church, was faithful in private and public prayer, had concern for her neighbours and wanted peace and unity for All Saints. A presentation was made.

John went on to thank Julie Tynegate, Charles Simkiss, Patrick Hill and Ian Speechley for their service as Assistant Wardens, commending them for their willingness to serve and the way that they make sure that everything runs smoothly during services.

6. Election of New Churchwardens

<i>Proposed Churchwardens</i>	<i>Proposed by</i>	<i>Seconded by</i>
Andrew Creeth	Stephen Tynegate	Helen Ellis
Stephen Tynegate	Helen Ellis	Rob Collier

There being no other nominations, both Steve and Andy were duly elected as Churchwardens for the next 12 months.

The meeting was closed by John Kirkland

Minutes of the All Saints Church, Hoole Annual Parochial Church Meeting on Sunday 22nd April 2018

1. Apologies for absence

Jim Ellis, Anita Benson, John Benson, John Lewis, Ian Speechley, Dawne Rendell, Simon Rendell, Gill Holt, Sheila Greenwood, Laura Walker, Stephen Guinness, Ron Glenn, Helen Glenn, Martin Smith, Rosy Smith, Eric Peel, Catherine Willetts, Stephen Willetts.

2. Those in attendance

John Kirkland (Chair), Alex Lewis (Secretary), Vicki Bulgin, Pamela Male, Bill Holt, Frances Hibbert, Kate Kirkland, Christina Beveridge, Steve Tynegate, Julie Tynegate, Ken Wood, Helen Ellis, Bill Morgan, Paul Treby, Lis Treby, John Chester, Ann Chester, Yvonne Heath, Jackie Sears, Hilary Shergold, Patrick Hill, Karen Hill, Matthew Wilkinson, Christopher Wilkinson, Roy Greenwood, Harold Aldridge, Gill Aldridge, Charles Simkiss, Garnett Carr, Janet Carr, Pat Pawson, David Pawson, Pam Cawley, John Cawley, Gill Brown, Princy Johnson, Ruth Drapes, Primrose Johnson, Rachel Kirkland, Rachael Guinness, Andrew Creeth, Susan Creeth, Tabitha Heathcote, Michael Heathcote, Jackie Appleby, John Patterson, Christine Davies, Jean Spratt, Missy Johnson, David Johnson, Jeff Turnbull, Tina Trevett, John Trevett, K Perkins.

3. Minutes of the last meeting

The minutes from the Annual Parochial Church Meeting held on the 23rd April, 2017 were accepted as a true record and signed.

4. Matters arising

There were no matters arising

5. Report on the Electoral Roll

It was reported that there were 216 people on the electoral roll for 2018, which was 12 less than in 2017. John had looked into this and found that the decrease in numbers was due either to people moving

away from the area or “moving on to glory”. The Parish Directory contained many more names, and this reflected numbers at All Saints more accurately, as several people had joined the church recently. John felt that communication could be improved, and the importance of being on the Electoral Roll should be explained to all.

Helen Dymond and Elaine Hemmings were thanked for their work in preparing and collating the Electoral Roll.

6. Report on the Proceedings of the PCC

John reported that the PCC had been involved in many areas once again this year and at times this had been a challenging year. There were no questions or queries about the report. Alex Lewis was thanked for her work as PCC secretary.

7. Report on the Financial Affairs of the Parish

Bill Morgan gave a verbal summary of the 2017 report, the main points of which were:-

- The accounts had been examined by Nicolaus Jenkins, of UHY Hacker Young.
- Bill wished to highlight the generous blessings which were bestowed on the church last year and the positive effect they had in enabling a substantial deficit on the working account to be eliminated.
- In the latter part of 2017 gifts totalling almost £20,000 were received from only 9 individual families. Bill wished the meeting to record its sincere and grateful thanks to the donors and to acknowledge God’s infinite generosity which rules over all the challenges which we are tested with from time to time.
- Two gifts totalling £8,556 funded the new carpet in the nave, ensuring there was no cost to the PCC
- £1,000 was donated to set up the new “Footsteps” library.
- Almost £10, 000 from 6 individual families was ear-marked for “church giving” and eliminated the substantial deficit on the working account and resulted in a final surplus of £2,746

- There was an increase in planned giving of 4.4% - £197,000 (including gifts of nearly £10,000) compared with £189,000 in 2017
- The working capital is currently £28,000 compared with the requirement of £25,000. Reserve policy states that working capital should be maintained at least equal to one-twelfth of the annual working expenses.
- Total income in 2017 (excluding extraordinary donations for the carpet and library) was £296,000. £197,000 came from planned giving and £99,000 from Westminster Rd flats and Church Centre letting
- The budget for 2018 indicates that expenditure is likely to increase to more than £300,000
- This equates to £25,000 per month
£5,800 per week
£820 per day
£34 per hour
- Bill Morgan asked that the church membership bear in mind God's continuous goodness to All Saints but review their level of giving to face this new challenge

There were no questions to Bill.

It was proposed by Vicki Bulgin and seconded by Patrick Hill that the Financial Report be accepted. This was agreed unanimously.

John said that the Financial Report was very encouraging and thanked God for His faithfulness, reminding all that God constantly meets our needs. He thanked the people of All Saints for their generosity but reinforced Bill's words for the need for all to review their giving. Due to the current financial climate in local government there would be less income from the Church Centre lettings and there will be rising costs. John said that we should ask God what He wants us to give. God's goodness is shown through the giving of His people.

John thanked Bill Morgan for his report and the work that he and Roy Greenwood continue to do. He also thanked Chantal Proctor and Helen Dymond for their book-keeping, the Monday morning 'money counters' and Finance Committee who continue to manage the financial affairs of the church and make recommendations to the PCC.

8. Report on the Goods, Fabric and Ornaments of the Church

John thanked the Church Wardens, Vicki Bulgin and Steve Tynegate, for their stewardship of the building and for producing the report. Steve said that the Church Warden's role was made much easier by the continual hard work of Ken Wood and Building Committee, of Christina Beveridge in managing the Church Centre and also Andy Warren as caretaker. John stated that Steve's words reflected exactly what he would have said and thanked them all.

9. Report on the proceedings of the Deanery Synod

John explained that the Church of England was divided into dioceses and each diocese was divided into Deaneries. Roy explained that there were 21 parishes in the Chester Deanery which meets four times a year.

There is also a Deanery Chapter made up of current and retired clergy.

There were no questions on the report written by Roy Greenwood. Deanery Synod representatives, Roy Greenwood, and Charles Simkiss were thanked for their work.

Praise for the last year.

There was a time of prayer and thanksgiving as we had completed looking back over the past year and would go on to look forward to the year to come. It was a time to reflect on what God had been doing in the church. John stated that sometimes statutory reports can seem rather 'dry' but they do reflect some of the hard work that takes place whilst also reflecting God's goodness to us and showing that God's work is going on in this church. This was followed by a time of open prayer.

10. Election of 4 ordinary PCC members to serve for 3 years

As there were no other candidates the following were elected onto the PCC:

<i>Proposed PCC members</i>	<i>Proposed by</i>	<i>Seconded by</i>
Paul Barnfather	Christina Beveridge	Vicki Bulgin
William Barber	Hilary Shergold	Gill Holt
Martin Smith	Steve Tynegate	Vicki Bulgin

11. Appointment of Welcomers

John thanked the Welcome teams for the work that they do week by week and noted that new people visiting the church had commented on it being a welcoming church. This was partly due to the Welcomers and to the 'floating welcomers' who are free to talk and make appropriate introductions to ensure visitors are welcomed. John explained that welcoming was more than just handing out a service sheet but involved making introductions and showing sensitivity to new individuals whilst they gauged how much interaction was required.

The current welcomers were re-appointed. As more Welcomers are always needed the Wardens were given authority to expand the teams as necessary. Anyone interested should speak to Andy or Steve.

12. Appointment of an Independent Examiner

It was proposed by Roy Greenwood and seconded by Pam Male that UHY Hacker Young be approached again as Independent Examiner in the coming year.

13. Vicar's Remarks

John began by saying thank you to everyone at All Saints. He referred to the verse he had read earlier in 1 Thessalonians 1 v.2 "*We always thank God for all of you and continually mention you in our prayers. We remember before God and Father your work produced by faith, your labour prompted by love, and your endurance inspired by hope in our Lord Jesus Christ*"

John said that there was every evidence of God's work at All Saints – work done because of faith in Jesus, inspired by love for one another and often performed under trying circumstances for some individuals who endured these and kept serving. He referred to the future. In February there had been a prayer morning to pray about engagement and involvement in our local community. It was well attended, and we were able to hear what God had been saying. John wanted to share what he believed God was saying and what was happening as a result.

1. Poor

There was a strong emphasis on God's concern for the poor and needy. The sermon series on Luke had shown repeatedly that Jesus shared this concern in His life. Poverty can take many forms including material poverty, relational poverty and emotional poverty. It is important to share Christ's compassion with these people. Andy and Paula Warren and a team of helpers were hosting lunches on the last Sunday in the month for the elderly, lonely and disadvantaged. John asked that people pray for this and make it known to those in the community who would value it, as a personal invitation is important in spreading the word.

2. Publicity

The need to advertise what goes on was highlighted. As a result, Hilary Shergold has taken on the role of Publicity Officer and will be using Hoole Roundabout and the Faulkner Street notice board to tell people what is happening at All Saints. There is also a need to use the church noticeboard on Hoole Road more effectively so that people are aware of what the church has to offer and look forward to finding out what will be coming next. This needs someone with skills and time to take on the responsibility. Anyone interested should speak to John. Using social media groups with online community forums is also a way of advertising events. Nextdoor.co.uk is one that some members of the congregation already belong to. It offers opportunities to publicise events and serve the community.

3. Presence

All Saints wishes to be the church in and for the community. This is part of being fruitful on our frontlines and is what the Missional Communities and the allotment community are all about. A group have begun outreach in Faulkner St. on every second Saturday morning. Banners explain who we are and show that there are those who are willing to listen and pray. Information leaflets and cards will be made available. Anyone interested should speak to Sarah Dale and John asked for prayer for this venture. It is also important that people become involved in events which the community is arranging. These will be advertised in the noticesheet and in Grapevine. Facebook and Twitter pages also allow people to follow what is going on locally. We can all become more aware of what is happening and pray that God will show us how to become involved in His name.

4. Proclamation

There is great spiritual need in Hoole. We want people to come to know the One who meets our deepest needs. We should pray that those on the margins see Christ's compassion through us and want to know what makes us want to serve them. We should pray for opportunities to explain the hope that we have in Jesus Christ and pray that others will come to know Jesus.

5. Prayer

Underlying everything we do is our dependence on God. It is tempting to think that we can do things in our own strength or with our own abilities, but Jesus says, "Apart from me you can do nothing". Everything we do should be 'in Jesus, through Jesus and by Jesus'. The Archbishops have called the church to prayer from Ascension Day to Pentecost Sunday. We are called to pray, "Your Kingdom come." We want to see God's will done here on earth as it is in heaven. John asked that we commit ourselves to prayer. This time of prayer will start with 'Open to God' on 9th May. There will be prayer each weekday morning from 7.30-8.00 a.m. in the Church Centre and rooms will be open daily for people to come and pray. There will be suggestions for prayer based on the Lord's Prayer. The event concludes with the Beacon Event in the Cathedral on Pentecost Sunday at 6.30 p.m. (Tickets required).

John then began a time of open prayer, asking that God's Spirit would be at work in us and that He would show us His vision for the future and that His will would be done in Hoole.

14. Any Other Business

There was no further business

Vicki Bulgin thanked John Kirkland on behalf of the church. She explained that this was her last official duty but that it was a very pleasant one. She said that John was very good at thanking others and it was time to thank him. She had googled 'Marks of a Godly leader' to measure John against. There were 9 listed and she asked the meeting to check if they applied to him. A Godly leader:

- Seeks God's direction
- Is modest, not arrogant
- Is a peacemaker
- Is fair and just
- Listens to people around him
- Is a good learner
- Is humble
- Is sensitive and kind
- Is slow to anger

Vicki explained that she had known John for over 22 years and worked with him in her different capacities, including that of church Warden and she knew that all those things are true of John. He has a heartfelt seeking after godliness, wanting God to have the glory both in his own life and in that of the church and he is hard working and conscientious. Vicki explained that John does so much that most people are not aware of.

Vicki also expressed thanks to Kate on behalf of the church family for all that she does and for her constant support and faithfulness in the background. This was followed by a show of appreciation by the meeting.

Vicki Bulgin closed the meeting in prayer.

STATUTORY REPORTS

Report on the Goods, Fabric and Ornaments of the Church

Contacts: Dr Andy Creeth and Steve Tynegate

Introduction

The Churchwardens are required to report on this area to the APCM, this is a summary report; taken from Building Committee meetings.

As in previous years, the end of year review reveals again how blessed we are to have active groups of people working hard to maintain our buildings – concerning both the Church and the Church Centre, together with their contents. We are most grateful to them all and give them our most heartfelt thanks.

FABRIC

Maintenance work carried forward from previous years:-

Maintenance is always being done, on both a routine, planned, preventative basis and emergency replacement; this keeps the buildings and grounds in good repair. Small projects are undertaken as needed.

New work undertaken April 2017 - March 2018

1. The possible Church Centre expansion project took a small step forward when a member of the church family offered his services as a draftsman to produce the drawings which will enable us to establish what might be possible.
2. The recommendations from the Quinquennial, which was carried out in February 2017, were further progressed through the year and all the minor stonework repairs were carried out.

ORNAMENTS AND GOODS

All the ornaments and goods of church have been periodically checked and remain in generally good order. This was last confirmed during the Archdeacon's Inspection, which took place in January 2017 and took the form of an audit.

Conclusion

We are eternally grateful to all those who work hard to keep our buildings and grounds in good order. Our particular thanks go to Christina Beveridge, our Centre Manager, Andy Warren, our Caretaker, our Building Committee, chaired by Ken Wood, and to all who work behind the scenes to keep the whole Church and Centre clean, tidy and welcoming to all.

Safeguarding Report 2018/19

The work of safeguarding at All Saints' has continued over the last twelve months. Applications for DBS clearance have been processed, two training sessions have taken place, issues have been addressed as they have arisen and general supervision of safeguarding has been undertaken. Of particular note are:

- John Patterson stood down from his role as Safeguarding Co-ordinator at the end of February 2018. We are immensely grateful to John for his great service. He was replaced by Jeff Turnbull, who has undertaken the necessary diocesan training.
- We are also most grateful to Jackie Appleby who resigned her post as Deputy Safeguarding Co-ordinator at the end of May following her appointment in Oxford. We are delighted that Val Ornsby has agreed to take on this role.
- Mr Gareth Cheesman has again expertly led both our training sessions in 2018. As a member of Huntington St Luke's Church, he understands our constituency, engages well with those attending and charges a fraction of what we might pay elsewhere.

- Our policy and procedures underwent a revision in line with national Church of England requirements with which we are fully compliant. The document, approved by the PCC, can be viewed in the Resources section of the Parish website.
- Our commitment to safeguarding is exhibited on the posters at the back of church and in the Church Centre. On these posters you will find helpline numbers and contact details of whom you should contact if you have any concerns.
- The termly meetings of the Safeguarding Group have continued. Members have been the following:

John Kirkland (Vicar);
Helen Ellis (Families Work Coordinator);
Tabitha Heathcote (Children and Families Worker);
Missy Johnson (Youth Pastor);
Peri Nightingale (Director of B-It Theatre);
Val Ornsby (from March 2019);
Jeff Turnbull

This group is a valuable forum for sharing safeguarding information and discussing safeguarding concerns.

Every member of the church needs to see it as their responsibility to be vigilant in safeguarding matters.

Special thanks are due to:

- John Kirkland who fulfils the role of Lead Recruiter. In addition to his role on the Safeguarding Group, John decides whether a particular volunteer or employee needs DBS clearance, and in what capacity, and initiates and finishes each DBS application. He is also involved in verifying ID and is a prompt responder to sundry requests and queries.
- Chantal Proctor in the office, who carries responsibility for safeguarding administration. She keeps the safeguarding application process moving, manages all paper and electronic records, verifies ID documents as requested and responds to requests both from applicants and Co-ordinators. We are also very

grateful to Helen Dymond who undertook these duties during Chantal's leave. Our sincere thanks to them both for all they do.

Lastly, we thank God that he has kept us safe over another twelve months. Our prayer is that he will do the same over the next twelve months. Colossians 3:17 - *And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.*

Jeff Turnbull
Parish Safeguarding Officer
March 2019

Report on Deanery Synod Meetings 2018

The first meeting of the year was in May 2018 when Synod met at St Peter's, Plemstall. Following an introduction to the Parish The Revd Canon Ron Iveson presented a report on a Deanery Mission which had been held in Birkenhead highlighting the cooperation between the local churches in outreach to the community.

The second Synod, in July, was at St Philip's, Kelsall (celebrating 150 years since its consecration) where there were presentations from Revd Andy Stinson the Diocesan Worship Advisor and Wendy Robertson who spoke on 'Transforming Lives Together', a joint venture between the Diocese and the Church Urban Fund.

The annual Sung Eucharist was held at Eccleston on 30 September. The service was well attended and the choir led the hearty singing. The talk was given by Canon Dr Chris Birkett as the organised speaker was unavailable. He spoke of people we meet who are like angels and 'angel moments' we have with them, as they are sent to guide and support us in our daily lives. We were encouraged to recognise those times and thank God.

The final meeting of the year was held at St Peter's, at The Cross, on 12 November. Opening prayers by the Rural Dean were followed by prayers and a talk by the speakers for the evening, William Barber and Emily Allen.

Roy Greenwood and Charles Simkiss
March 2019

Church Attendance

Once every six years the preparation of a new church electoral roll takes place as a requirement of the Church of England. This is why this year everyone had to come off the roll and re-apply. In 2019 there are 205 parishioners on the electoral roll. The average weekly attendance counted in October 2018 was 152 adults and approximately 25 under the age of 16.

Review of the year

The Parochial Church Council (PCC) operates through a number of committees dealing with different aspects of church business and parish life. These committees, whose dealings through the year are outlined earlier in the annual report, are all responsible to the PCC. They regularly report to the PCC through minutes and reports, which are discussed as necessary.

In May 2018 the PCC initially had 19 members but were pleased to welcome Tina Trevett in November. The PCC consists of clergy, churchwardens, Readers, Deanery Synod representatives and 12 elected members of the congregation; every year we elect 4 members to serve for a term of 3 years. Six meetings were held on a bi-monthly basis throughout the year. Looking back over the year there was an average level of attendance of 85% for meetings, which was a big increase from last year.

The PCC takes its role as an employer very seriously. Ensuring that recruitment and employment policies are in place and are adhered to, appropriate contracts are in place, new appointments are made and working conditions are appropriate for all are just some of the issues that the PCC deals with each year. The PCC values the role that the staff play as they interact with all who visit the church and is mindful to ensure that their well-being is a priority.

The PCC invites our staff members to report to it periodically. Reports are submitted to the meeting and individuals are invited to attend. This enables the PCC to hear in detail the activities, joys and challenges experienced in different areas of church life and, most importantly, to spend some time in prayer to encourage and support them. This year Sam Durdant-Hollamby talked about the All Saints in the Groves missional community and the encouragements that have been seen there. Missy Johnson talked about the young people of the church and how she prayed over the summer for their confidence and was pleased with the encouragement she receives from the church family. Tabitha Heathcote talked about the links she makes with other youth workers in the city, Sunday Club and her involvement with children from Hoole C of E Primary School, including taking some pupils to "School Venture" whilst Peri Nightingale shared her work with B-It, especially talking about who attends and the preparations she is making to ensure a smooth transition as she prepares to move on in the summer.

The PCC is also responsible for overseeing the properties owned by the church. As a landlord, it must obey statutory requirements and comply with the Charities Commission and work continues to ensure a good working relationship with tenants and good stewardship of all properties, especially those with a community focus. The PCC also must be mindful of the future and as a result is working to prepare for possible changes in what continues to be an uncertain economic climate. All major repairs resulting from the last Quinquennial Report have been completed.

The PCC is also aware of its responsibilities for the well-being and safe-guarding of all and is supported in this by members of the church

family who have expertise in specific, relevant areas and who report to and advise the PCC to ensure that all statutory regulations are met in such areas as safe-guarding, health and safety and data protection. Our Safeguarding Officer, Jeff Turnbull, reports to every meeting, in accordance with statutory regulations and has updated the policy and procedures to ensure compliance with current legislation. We are pleased to report that Val Ornsby has been appointed deputy Safeguarding Officer during the year. This year has also seen changes to General Data Protection Regulations (GDPR) and the PCC has been thankful for the hard work of Rick Hemmings and Helen Dymond, who have kept the PCC briefed on the application of the new regulations in the church and ensured their implementation.

Reflecting on the past year it would be true to say that the PCC and its Committees have had another busy, interesting, and at times challenging, year. They have supported community initiatives both financially and practically, including the Service of Remembrance for the 100th Anniversary of the Armistice and the Hoole Christmas Lights.

On behalf of the PCC, can I once again express my very deep and sincere gratitude to all those who give so freely of their time, expertise, gifts and talents to do God's work, both when we are gathered as the church family and on our frontlines in our scattered places, and support the life, spirit, and development of All Saints' as it seeks to show God's grace and love in our community. Thank you.

Alex Lewis

**The Parochial Church Council of the Ecclesiastical
Parish of All Saints' Hoole**

Unaudited Financial Statements

Year Ended 31 December 2018

NICOLAUS JENKINS MA FCA

Chartered accountant

UHY Hacker Young

St John's Chambers

Love Street

Chester

CH1 1QN

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Financial Statements

Year ended 31 December 2018

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The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report

Year ended 31 December 2018

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 December 2018.

Reference and administrative details

Registered charity name	The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole
Charity registration number	1131968
Principal office	All Saints Church Centre Vicarage Road Hoole Chester CH2 3HZ

The trustees

The Revd R J Kirkland	
Mr J E Chester	
Canon J Turnbull	
Mr J W Ellis	
Mr S Tynegate	
Mr K L Wood	
Mr W B Holt	
Dr R M G Bolton	(Resigned 22 April 2018)
Mrs K E Jones	(Resigned 22 April 2018)
Mrs A J Lewis	
Mrs R E Guinness	(Resigned 22 April 2018)
Mr C W Simkiss	
Mr R Greenwood	
Dr S N Batchelor	
Ms V D Bulgin	
Mr P L Barnfather	
Mr C J Wilkinson	
Dr P L D Johnson	
Miss H M Shergold	
Dr A M Smith	(Appointed 22 April 2018)
Mr W B Barber	(Appointed 22 April 2018)
Dr A M Creeth	(Appointed 22 April 2018)
Mrs C Trevett	(Appointed 1 October 2018)

Independent Examiner	Mr Nicolaus Jenkins MA FCA Chartered Accountant UHY Hacker Young St John's Chambers, Love Street, Chester, CH1 1QN
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The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report *(continued)*

Year ended 31 December 2018

Structure, governance and management

Public Benefit

All Saints' Church fulfils and improves its Public Benefits aims as required by the Charity Commission. Details can be seen in the Reports of the various PCC Sub-Committees and in reports on the work of the various activities which are run, either under the auspices of the Church, or which use the Church's facilities.

Committees

The PCC operates through a number of Committees, which meet between full meetings of the PCC, although not necessarily between every one.

Standing Committee

This is the only statutory committee. It has power to transact the business of the PCC between meetings, subject to any directions given by the Council. There are no directions at present.

Finance Committee

This oversees the general and other finances of the Church. It monitors income and expenditure, prepares budgets and implements financial controls.

Buildings Committee

This is responsible for the stewardship of the plant, including the Church and Church Centre, The Old School House in Westminster Road and 7 Ward's Terrace. The PCC also owns the Westminster Road School, but it is leased to Cheshire West and Chester Council on a full repairs and maintenance lease, which only expires in 2026. Although the structure of the Vicarage is the responsibility of the Diocese of Chester, the PCC is responsible for its internal decoration.

Wider Church Committee

This seeks to support the worldwide aspect of All Saints' mission by encouraging prayer for our missionary partners and allocating a given fund on behalf of the PCC to overseas and home charities.

Children's and Youth Committee

This oversees the work among young people in the Church.

Church Centre Support Group

This looks after the Church Centre and is responsible for setting rents for hiring out the Centre.

Objectives and activities

Promoting in the parish the whole mission of the Church.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report *(continued)*

Year ended 31 December 2018

Achievements and performance

Another year passes and we continue to be encouraged by the work at All Saints in 2018. Work continues to flourish with under school age children. Mums (and Dads!) and toddlers meet through **Minis** on Monday and Friday mornings. **Dinkies** for Mums, babies and non-toddlers) meet weekly and **Little Acorns** (for adopted and fostered children). These meetings provide a Christian witness to many in the local community who have no Church affiliation as well as Church members. **Messy Church**, which continues to meet monthly, is again a witness (and provides a meal!) to many non-churched families. Work also continues in local schools, leading assemblies, etc. **The B-it Theatre Company** provides a focus for children and young people who have an interest in drama, with two productions a year, which are well received by the audiences and also works in local schools. Sunday worship takes place at 9.00 am with a service of Holy Communion and a more relaxed service at 10.45 am including All Age Worship on the first Sunday of each month and Holy Communion on the second and fifth Sundays. **Sunday Club** takes place during the 10.45 Service with children and young people attending the service for the first ten or so minutes and then moving to the Church Centre to meet in groups appropriate to their age. Associated with this group of youngsters is the **Rising Generations Band**. The 10.45 service is well attended and a large number of the congregation stays behind afterwards for coffee/tea and biscuits and fellowship with other members of the congregation. Teenagers are catered for through **Pathfinders**, **Franks** and a **Homework Club**. Weekends away are organised for the young people in association with other local churches. **All Saints in the Groves** our **Missional Community**, under a Pioneer Minister, meets in parts of the parish where we have previously struggled to serve people, continues to grow and the leader continues to look for further opportunities to expand the work, including liaising closely with the local school.

Other church groups meet on a regular basis, e.g. **Senior Residents** on Thursday afternoons, **House Groups** fortnightly with both daytime and evening meetings enabling members of the Church to meet on a more informal basis. The Annual **Costa Holiday** took place in August with the theme being 'Wales', again very much enjoyed by those attending. The Church Café, now known as the **'Heart and Soul Café'**, continues to provide morning coffee and light lunchtime meals on three days a week. Each year we hold a **Parish Weekend** at Cloverley Hall in Shropshire, with a guest speaker, which provides a relaxing weekend of fellowship and a chance to get to know other members of the congregation in an informal setting. Two recent 'start-ups' are a **Cheerful Giver Lunch** once a month where those who live alone or are lonely meet in the Church Centre, the **Garden Gate Community** where the Church rents a Council allotment and witnesses to other allotment holders and also produces fruit and vegetables for use at Church events and also for sale and **Faulkner Street Outreach** where members of the congregation meet fortnightly on Saturday mornings to witness to shoppers and others. The hiring out of the **Church Centre** for non-church activities provides a wide range of facilities for local people and also for City wide organisations. This provides a wonderful opportunity for witness.

The Church continues to be extremely grateful to the many volunteers, (numbering about 150) who at some time in the year have helped in the mission of the Church ranging from bell ringing to making tea & coffee after the morning services and leading children's groups etc. Without this large number of volunteers the Church would not be able to function effectively in spreading the love of Christ to those living in the Parish.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report *(continued)*

Year ended 31 December 2018

Financial review

Restricted Funds have been set up for: -

(a) The education of students overseas to better enable them to serve other people in their countries. Other support is given to workers in charitable work overseas.

(b) Home projects which are financed from the general fund and from donations to a specific purpose.

Designated Funds have been established for Youth & Children's work, for Mission & Evangelism, as well as for a Stabilisation Fund. All of these are financed by transfers from the general fund.

The Trustees confirm that there are sufficient funds to meet the costs of this work.

Where monies are received in advance of expenditure, these are shown as 'deferred income' in the accounts.

Reserves Policy

The PCC has agreed the following Reserves Policy: -

'to maintain a balance on unrestricted funds (excluding fixed assets) which equates to approximately one month's unrestricted payments to cover emergency situations that may arise from time to time.'

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report *(continued)*

Year ended 31 December 2018

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 18 March 2019 and signed on behalf of the board of trustees by:



The Revd R J Kirkland
Trustee



Mr J E Chester
Trustee

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Year ended 31 December 2018

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole ('the charity') for the year ended 31 December 2018.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

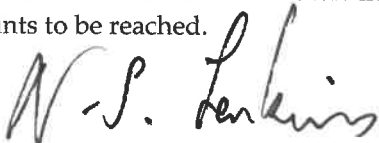
Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicolaus Jenkins MA FCA
Independent Examiner

UHY Hacker Young
St John's Chambers, Love Street, Chester, CH1 1QN.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Statement of Financial Activities

Year ended 31 December 2018

		2018		2017	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income					
Donations	4	208,336	17,820	226,156	235,658
Other trading activities	5	44,541	–	44,541	52,607
Investment income	6	47,171	–	47,171	45,837
Total income		<u>300,048</u>	<u>17,820</u>	<u>317,868</u>	<u>334,102</u>
Expenditure					
Expenditure on charitable activities	7,8	286,829	18,762	305,591	341,960
Total expenditure		<u>286,829</u>	<u>18,762</u>	<u>305,591</u>	<u>341,960</u>
Net income/(expenditure) and net movement in funds		<u>13,219</u>	<u>(942)</u>	<u>12,277</u>	<u>(7,858)</u>
Reconciliation of funds					
Total funds brought forward	20	<u>548,502</u>	<u>3,353</u>	<u>551,855</u>	<u>559,713</u>
Total funds carried forward	20	<u>561,721</u>	<u>2,411</u>	<u>564,132</u>	<u>551,855</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 10 to 22 form part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Statement of Financial Position

31 December 2018

	Note	2018 £	2017 £
Fixed assets			
Tangible fixed assets	14	101	101
Investment properties	15	480,000	480,000
		<u>480,101</u>	<u>480,101</u>
Current assets			
Debtors	16	7,469	9,825
Cash at bank and in hand		82,108	75,811
		<u>89,577</u>	<u>85,636</u>
Creditors: amounts falling due within one year	17	<u>5,546</u>	<u>13,882</u>
Net current assets		<u>84,031</u>	<u>71,754</u>
Total assets less current liabilities		<u>564,132</u>	<u>551,855</u>
Net assets		<u>564,132</u>	<u>551,855</u>
Funds of the charity			
Restricted funds	20	2,411	3,353
Unrestricted funds	20	561,721	548,502
Total charity funds		<u>564,132</u>	<u>551,855</u>

These financial statements were approved by the board of trustees and authorised for issue on 18 March 2019, and are signed on behalf of the board by:



The Revd R J Kirkland
Trustee



Mr J E Chester
Trustee

The notes on pages 10 to 22 form part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements

Year ended 31 December 2018

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is All Saints Church Centre, Vicarage Road, Hoole, Chester, CH2 3HZ.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. No cashflow statement has been presented for the Charity.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Investments

Any funds that are not immediately required are invested in deposit accounts in the CBF Church of England Deposit Fund.

Investment property

Investment property is initially recorded at cost, which includes purchase price and any directly attributable expenditure.

Investment property is revalued to its fair value at each reporting date and any changes in fair value are recognised in income or expenditure.

If a reliable measure of fair value is no longer available without undue cost or effort for an item of investment property, it shall be transferred to tangible assets and treated as such until it is expected that fair value will be reliably measurable on an on-going basis.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Donations			
Donations - Planned giving	134,036	–	134,036
Donations - Income tax recoverable	33,509	–	33,509
Donations - CAF vouchers	6,220	–	6,220
Donations - Non-Gift Aid	21,326	–	21,326
Donations - Open plate (including Gift Aid)	7,559	–	7,559
Donations - Memorial & Sundries	5,686	–	5,686
Donations - Legacies	–	–	–
Extra-ordinary Donation - Carpet replacement	–	–	–
Extra-ordinary Donation - 'Footsteps' library	–	–	–
Donations - Overseas projects (including Gift Aid)	–	8,488	8,488
Donations - Home (UK) projects	–	9,332	9,332
	<u>208,336</u>	<u>17,820</u>	<u>226,156</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

4. Donations *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Donations			
Donations - Planned giving	127,848	–	127,848
Donations - Income tax recoverable	31,962	–	31,962
Donations - CAF vouchers	7,380	–	7,380
Donations - Non-Gift Aid	23,105	–	23,105
Donations - Open plate (including Gift Aid)	6,725	–	6,725
Donations - Memorial & Sundries	323	–	323
Donations - Legacies	500	–	500
Extra-ordinary Donation - Carpet replacement	8,556	–	8,556
Extra-ordinary Donation - 'Footsteps' library	1,000	–	1,000
Donations - Overseas projects (including Gift Aid)	–	18,030	18,030
Donations - Home (UK) projects	–	10,229	10,229
	<u>207,399</u>	<u>28,259</u>	<u>235,658</u>

5. Other trading activities

	Unrestricted Funds £	Total Funds 2018 £	Unrestricted Funds £	Total Funds 2017 £
Lettings of Church Hall	39,876	39,876	49,024	49,024
Parochial fees received	4,665	4,665	3,583	3,583
	<u>44,541</u>	<u>44,541</u>	<u>52,607</u>	<u>52,607</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

6. Investment income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Westminster Road - School	38,154	-	38,154
Westminster Road - Flats	8,700	-	8,700
Bank interest receivable	317	-	317
	<u>47,171</u>	<u>-</u>	<u>47,171</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Westminster Road - School	38,154	-	38,154
Westminster Road - Flats	7,467	-	7,467
Bank interest receivable	213	3	216
	<u>45,834</u>	<u>3</u>	<u>45,837</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Charitable activity - Unrestricted funds	202,123	–	202,123
Charitable activity - Youth & Children's work	55,168	–	55,168
Charitable activity - Mission & Evangelism	29,538	–	29,538
Charitable activity - Cecil Rudd	–	–	–
Charitable activity - Overseas projects	–	9,082	9,082
Charitable activity – Home (UK) projects	–	9,680	9,680
	<u>286,829</u>	<u>18,762</u>	<u>305,591</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Charitable activity - Unrestricted funds	226,271	–	226,271
Charitable activity - Youth & Children's work	46,616	–	46,616
Charitable activity - Mission & Evangelism	30,207	–	30,207
Charitable activity - Cecil Rudd	–	1,075	1,075
Charitable activity - Overseas projects	–	26,496	26,496
Charitable activity – Home (UK) projects	–	11,295	11,295
	<u>303,094</u>	<u>38,866</u>	<u>341,960</u>

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Total funds 2018 £	Total fund 2017 £
Charitable activity - Unrestricted funds	202,123	–	202,123	226,271
Charitable activity - Youth & Children's work	55,168	–	55,168	46,616
Charitable activity - Mission & Evangelism	–	29,538	29,538	30,207
Charitable activity - Cecil Rudd	–	–	–	1,075
Charitable activity - Overseas projects	9,082	–	9,082	26,496
Charitable activity – Home (UK) projects	9,680	–	9,680	11,295
	<u>276,053</u>	<u>29,538</u>	<u>305,591</u>	<u>341,960</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

9. Analysis of charitable activity - unrestricted fund

	Total Funds	Total Funds
	2018	2017
	£	£
Diocesan parish share	64,366	62,796
Secretarial and management	71,666	77,917
Clergy working expenses	6,801	6,618
House party	(498)	94
Electricity, gas, water and cleaning	30,326	30,197
Administration	14,419	13,725
Repairs and maintenance	15,043	34,924
	<u>202,123</u>	<u>226,271</u>

10. Analysis of donations and grants

	2018	2017
	£	£
Grants to institutions – Mission & Evangelism		
Overseas Mission	5,200	4,900
Local donations	10,120	10,120
National Support	1,875	1,900
Hoole Community Development Trust	2,000	2,000
Heart & Soul Café – Subsidy	5,545	7,813
Costa del Holiday	291	422
Alpha... Messy Church... Evangelism	227	445
'All Saints' in the Groves'	459	–
Support for Ordinand	4,821	1,607
Training fee for Ordinand	(1,000)	1,000
	<u>29,538</u>	<u>30,207</u>

11. Independent examination fees

A fee of £1,000 (2017: £Nil) fee has been charged for the Independent Examination.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2018	2017
	£	£
Wages and salaries	129,959	136,400
Social security costs	4,644	4,342
Employer contributions to pension plans	5,818	4,781
	<u>140,421</u>	<u>145,523</u>

The average head count of employees during the year was 12 (2017: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2018	2017
	No.	No.
Number of staff - Full time	1	2
Number of staff - Part time	6	6
	<u>7</u>	<u>8</u>

No employee received employee benefits of more than £60,000 during the year (2017: Nil).

13. Trustee remuneration and expenses

No remuneration or any other benefits arising from employment was received by any of the trustees (2017: No trustees and £Nil) for their services to the charity.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

14. Tangible fixed assets

	Church centre £	Equipment £	Total £
Carrying amount			
At 1 January 2018 and 31 December 2018	<u>1</u>	<u>100</u>	<u>101</u>
Depreciation			
At 1 January 2018 and 31 December 2018	<u>-</u>	<u>-</u>	<u>-</u>
Carrying amount			
At 31 December 2018	<u>1</u>	<u>100</u>	<u>101</u>
At 31 December 2017	<u>1</u>	<u>100</u>	<u>101</u>

15. Investment properties

	Investment properties £
Cost or valuation	
At 1 January 2018 and 31 December 2018	<u>480,000</u>
Impairment	
At 1 January 2018 and 31 December 2018	-
Carrying amount	
At 31 December 2018	<u>480,000</u>
At 31 December 2017	<u>480,000</u>

All investments shown above are held at valuation.

Investment properties

The valuations of the Investment properties are based on the existing use values as agreed by the Trustees.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

16. Debtors

	2018	2017
	£	£
Prepayments and accrued income	3,564	1,637
Other debtors	3,905	8,188
	<u>7,469</u>	<u>9,825</u>

17. Creditors

	2018	2017
	£	£
Accruals	5,546	4,343
Deferred income	–	9,539
	<u>5,546</u>	<u>13,882</u>

18. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £5,818 (2017: £4,781).

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

20. Analysis of charitable funds

Unrestricted funds

	At 1 January 2018	Income	Expenditure	Transfers	At 31 December 2018
	£	£	£	£	£
General funds	508,502	300,048	(286,829)	(10,000)	511,721
Stabilisation fund	40,000	–	–	10,000	50,000
	<u>548,502</u>	<u>300,048</u>	<u>(286,829)</u>	<u>–</u>	<u>561,721</u>

Restricted funds

Overseas projects

Ethiopia	606	1,000	(1,606)	–	–
J&R - Beesigowe, Botswana	–	4,675	(4,675)	–	–
H&K - Turagyenda, Uganda	208	829	(865)	–	172
P&M - Baka Male, Uganda	274	1,984	(1,936)	–	322

Home (UK) projects

Care group	532	–	(532)	–	–
Senior residents	970	1,311	(1,134)	–	1,147
Minis & Dinkies	763	5,709	(5,702)	–	770
Traidcraft	–	1,865	(1,865)	–	–
Christian Aid	–	447	(447)	–	–
	<u>3,353</u>	<u>17,820</u>	<u>(18,762)</u>	<u>–</u>	<u>2,411</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2018

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total funds 2018 £	Total fund 2017 £
Tangible fixed assets	101	–	101	101
Investments	480,000	–	480,000	480,000
Current assets	87,166	2,411	89,577	85,636
Creditors – Less than a year	(5,546)	–	–(5,546)	(13,882)
	<u>561,721</u>	<u>2,411</u>	<u>564,132</u>	<u>551,855</u>