

ALLSAINTS HOOLE

Statutory Annual Report and
Financial Statements of the
Parochial Church Council of the
Ecclesiastical Parish of
All Saints Hoole for the year ended
31 December 2019

Registered Charity No. 1131968

**Agenda for the Annual Vestry Meeting of
All Saints Church, Hoole,
at 7.30pm on Wednesday 14th October 2020**

- 1) Apologies for Absence
- 2) Minutes of the Vestry Meeting held on Sunday 7th April 2019
- 3) Matters Arising
- 4) Vote of Thanks to the Church Wardens
- 5) Election of Two Church Wardens

**Agenda for the Annual Parochial Church Meeting of
All Saints Church, Hoole,
at 7.30pm on Wednesday 14th October 2020**

- 1) Apologies for Absence
 - 2) Minutes of the Annual Parochial Church Meeting held on Sunday 7th April 2019
 - 3) Matters Arising
 - 4) Report on the Electoral Roll
 - 5) Report on the proceedings of the PCC
 - 6) Report on the Financial Affairs of the Parish and the Receiving and Adopting of the Audited Accounts for 2019
 - 7) Report on the Goods, Fabric and Ornaments of the Church
 - 8) Report on Safeguarding
 - 9) Report on the proceedings of the Deanery Synod
 - 10) Election of four Deanery Synod members to serve for 3 years
 - 11) Election of four ordinary PCC members to serve for 3 years
 - 12) Appointment of Welcomers
 - 13) Appointment of Independent Examiner
 - 14) Vicar's Remarks
- 13) Any Other Business (*Questions, comments, observations etc which you wish to raise should be handed, in writing, to John Kirkland not later than Wednesday 7th October 2020*)

Minutes of the All Saints Church, Hoole Annual Vestry Meeting on Sunday 7th April, 2019

1. Welcome

John Kirkland welcomed everyone to the meeting and began with a reading from John 15 v.9-17 when Jesus is speaking to His disciples on the night before He died in which He encourages the disciples to love one another and others. This is our prayer for the meeting and for each other.

This was followed by a time of prayer

2. Apologies

Jim Ellis, John Lewis, Ian Percival, Ian Speechley, Gill Holt, Rosy Smith, Eric Peel, Catherine Willetts, Christine Davis, Bill Holt, Gill Holt, Tina Trevett, John Trevett, Missy Johnson, David Johnson, Ruth Drapes, Patrick Hill, Karen Hill, Ian Armstrong, Christine Armstrong, Karen Carter, Philip Carter, Debbie Wood, Paul Treby, Lis Treby.

1. In attendance

John Kirkland (Chair), Alex Lewis (Secretary), Vicki Bulgin, Helen Ellis, Pamela Male, Kate Kirkland, Christina Beveridge, Stephen Beveridge, Patience Beveridge, Steve Tynegate, Julie Tynegate, Ken Wood, Bill Morgan, John Chester, Ann Chester, Yvonne Heath, Jackie Sears, Hilary Shergold, Matthew Wilkinson, Christopher Wilkinson, Hannah Wilkinson, Maria Wilkinson, Roy Greenwood, Harold Aldridge, Gill Aldridge, Charles Simkiss, Garnett Carr, Janet Carr, Pat Pawson, David Pawson, Pam Cawley, John Cawley, Gill Brown, Princy Johnson, Rachel Kirkland, Andrew Creeth, Susan Creeth, John Patterson, Jeff Turnbull, Anita Benson, Stephen Willetts, Martin Smith, John Benson, Ron Glenn, Helen Glenn, Val Ornsby, Andy Warren, Paula Warren, William Barber, Terry Barnett

3. Minutes of Last Meeting

The minutes from the Annual Vestry meeting held on Sunday 22nd April, 2018 were accepted as a correct record and signed.

4. Vote of Thanks to Churchwardens

John Kirkland said that it was a privilege to thank the wardens Andy Creeth and Steve Tynegate on behalf of the church. Steve has been Warden for 5 years so will be embarking on his final year. John said he was grateful for the time that Steve has given to the role, some of his actions are obvious but many are not, and it is not just a Sunday role. He fits this work in with the other roles he has, such as a Street Pastor and his work with the Credit Union. He brings a very positive 'glass half -full' mind-set which he brings to meetings, makes constructive suggestions to help resolve issues and is not afraid to challenge the status quo. Most importantly, he has a genuine concern for people.

Andy has just joined the team, completing his first year in office and John expressed his gratitude for the massive contribution that he has brought to the team. He has brought fresh thinking through the questions that he asks, has a good eye for detail and has a deep desire to discover and do God's will.

John thanked both for their leadership and support.

John went on to thank Julie Tynegate, Charles Simkiss, Patrick Hill and Ian Speechley for their service as Assistant Wardens, noting that without them we couldn't function, commending them for their commitment to serve God's people and thanking them for getting to church early each Sunday and staying late.

5. Election of New Churchwardens

<i>Proposed Churchwardens</i>	<i>Proposed by</i>	<i>Seconded by</i>
Andrew Creeth	Ken Wood	Lyn Collins
Stephen Tynegate	Ken Wood	Yvonne Heath

There being no other nominations, both Steve and Andy were duly elected as Churchwardens for the next 12 months.

The meeting was closed by John Kirkland

Minutes of the All Saints Church, Hoole Annual Parochial Church Meeting on Sunday 7th April 2019

1. Apologies for absence

Jim Ellis, John Lewis, Ian Percival, Ian Speechley, Gill Holt, Rosy Smith, Eric Peel, Catherine Willetts, Christine Davis, Bill Holt, Gill Holt, Tina Trevett, John Trevett, Missy Johnson, David Johnson, Ruth Drapes, Patrick Hill, Karen Hill, Ian Armstrong, Christine Armstrong, Karen Carter, Philip Carter, Debbie Wood, Paul Treby, Lis Treby.

2. Those in attendance

John Kirkland (Chair), Alex Lewis (Secretary), Vicki Bulgin, Helen Ellis, Pamela Male, Kate Kirkland, Christina Beveridge, Stephen Beveridge, Patience Beveridge, Steve Tynegate, Julie Tynegate, Ken Wood, Bill Morgan, John Chester, Ann Chester, Yvonne Heath, Jackie Sears, Hilary Shergold, Matthew Wilkinson, Christopher Wilkinson, Hannah Wilkinson, Maria Wilkinson, Roy Greenwood, Harold Aldridge, Gill Aldridge, Charles Simkiss, Garnett Carr, Janet Carr, Pat Pawson, David Pawson, Pam Cawley, John Cawley, Gill Brown, Princy Johnson, Rachel Kirkland, Andrew Creeth, Susan Creeth, John Patterson, Jeff Turnbull, Anita Benson, Stephen Willetts, Martin Smith, John Benson, Ron Glenn, Helen Glenn, Val Ornsby, Andy Warren, Paula Warren, William Barber, Terry Barnett

3. Minutes of the last meeting

The minutes from the Annual Parochial Church Meeting held on the 22nd April, 2018 were accepted as a true record and signed.

3. Matters arising

There were no matters arising

5. Report on the Electoral Roll

It was reported that there were 205 parishioners on the electoral roll for 2019, following the preparation of the new electoral roll. John reminded everyone that they had recently had to complete new forms, a procedure that happens every six years. People had also filled in forms

for GDPR purposes and Helen Dymond is currently inputting information into the new church database. Once this is launched individuals will be able to check and update their own details to maintain the accuracy of the database.

Helen Dymond was thanked for her hard work in preparing and collating the Electoral Roll and preparing the database

6. Report on the Proceedings of the PCC

John reported that the PCC had been involved in many areas once again this year. There were no questions or queries about the report. Alex Lewis was thanked for her work as PCC secretary.

7. Report on the Financial Affairs of the Parish

Bill Morgan gave a verbal summary of the 2018 report, the main points of which were:

- The accounts had been examined in detail and approved by Finance Committee and the PCC
- Following detailed examination, the Independent Examiner, Nicolaus Jenkins has confirmed that the accounts comply with the requirements of the Charities Act
- The total income from all sources amounted to £300,048.
- Total expenditure for the year amounted to £286,829 resulting in a surplus of £13,219. This compared with a surplus of £2,746 in 2017
- £10,000 of the surplus has been transferred to the Stabilization Fund which now stands at £50,000
- The balance of £3,219 has been added to the working capital fund, which now stands at £31,620
- The working capital fund should cover at least one twelfth of total expenses. These would be £24,000 so this has been achieved.

- Church giving by bankers' orders has increased by £12,000, an increase of 9.4%. There were 22 increases in existing orders and 6 new monthly bankers' orders.
- Gift Aid claimed on bankers' orders increased by 7.7%
- Memorial donations amounted to £5,499. Two were gifts of £2,000 plus Gift Aid and one of £500
- Support to Mission, both at home and overseas totalled £29,500 including £2,000 donated to Hoole Community Development Trust in Westminster Rd.
- The Parish Share in 2018 was £64,366. This has increased by 2.5% to £65,975 for 2019. This is about £5,500 per month.
- The initial budget for 2019 indicates that total expenses are likely to be in the region of £300,000 which is an increase.
- Bill thanked God once again for the many blessings that He had bestowed on All Saints during 2018 but once again asked that we all bear in mind God's continuous goodness to our church and review our level of giving so that we can deal with all the financial challenges that come our way.

There were no questions to Bill.

It was proposed by Steve Tynegate and seconded by Ron Glenn that the Financial Report be accepted. This was agreed unanimously.

John thanked Bill Morgan for his report and the work that he and Roy Greenwood continue to do. He also thanked Chantal Proctor and Helen Dymond for their book-keeping, the Monday morning 'money counters' and Finance Committee who continue to manage the financial affairs of the church and make recommendations to the PCC. John also

reminded people that there is now a digital giving donation station and thanked Paul Treby for taking responsibility for it at the back of church.

John reminded all present that we have a great debt to God and have been abundantly provided for through the generosity of the people at All Saints.

8. Report on the Goods, Fabric and Ornaments of the Church

There were no questions about the report.

John thanked the Church Wardens, Andy Creeth and Steve Tynegate, for their stewardship of the building and for producing the report. He thanked Ken Wood and Building Committee, Christina, the Church Centre manager, and Andy Warren, the caretaker, for their continuing hard work. He also thanked the many volunteers who work in the building.

9. Report on Safeguarding

John explained that this was a new item on the agenda and an area on which we were required to report. He thanked Jeff Tunbull and Val Ornsby, who was recently appointed deputy Safeguarding Officer, for the report. There were no questions on the report.

John explained that safeguarding is very necessary, but it is a demanding and challenging area as law, policies and procedure are constantly changing and updating. He is grateful for the work done by Jeff and Val to ensure that we are and remain compliant and thanked them for their hard work. He also expressed thanks to Helen Dymond and Chantal Proctor in the office for their day to day implementation of policy and procedure.

We thank God for keeping us safe.

10. Report on the proceedings of the Deanery Synod

In response to a question about Deanery Synod John explained that the Church of England was divided into diocese and each diocese was divided in to Deaneries. Roy explained that there were 21 parishes in

the Chester Deanery which meets four times a year. Roy Greenwood and Charles Simkiss are our elected representatives on Chester Deanery Synod. All clergy can also attend Deanery Synod.

Deanery Synod representatives Roy Greenwood and Charles Simkiss were thanked for their work.

Praise for the last year

John explained that this was a time to reflect on the events and activities of the past year before we go on to look forward to the future. What is reflected in the report and at the meeting is only the tip of the iceberg and we must give thanks for God's provision and the work that goes on, both seen and unseen.

This was followed by a time of open prayer.

11. Election of 4 ordinary PCC members to serve for 3 years

John explained that there had been 5 nominations for 4 places to serve on the PCC for the next 3 years. However, there is a casual vacancy from an unfilled position last year, so John proposed that all 5 be elected. 4 positions would be for 3 years and 1 for 2 years. It would be decided in 2 years who would come to the end of their term of office as many different factors might influence this. The meeting agreed to this.

As there were no other candidates the following were elected onto the PCC:

<i>Proposed PCC members</i>	<i>Proposed by</i>	<i>Seconded by</i>
Alex Lewis	Paul Treby	Vicki Bulgin
Jim Ellis	Alex Lewis	John Lewis
Ken Wood	Bill Holt	Hilary Shergold
Christine Davis	Bill Morgan	Jackie Sears
Ron Glenn	Debbie Wood	Hilary Shergold

12. Appointment of Welcomers

John thanked the Welcome teams for the work that they do week by week in making people feel at home as new people walk through the door every week. The first impression of our church often comes via the welcomers. John reported that he had recently been speaking to people who said they still remember their first welcome from Yvonne Heath. There was a round of applause to recognise Yvonne's loyal service as a welcomer.

John recommended that we re-appoint the current welcomers and that the Wardens be given the authority to approach others to join the teams. Anyone interested in joining the Welcome teams can speak to Steve or Andy.

13. Appointment of an Independent Examiner

It was proposed by Andy Creeth and seconded by Vicki Bulgin that Nicolaus Jenkins be approached again as Independent Examiner for the coming year. This was agreed unanimously.

14. Vicar's Remarks

John began by saying thank you to everyone at All Saints for their service of Christ and His people. All who volunteer in any capacity had been invited to the 'Celebrating Volunteers' event in January and the response to this had been positive, but he wanted to reiterate his thanks to all for the work that they do.

John wanted to look forward to the future and there were several things to mention.

All Saints on the Groves: John said that he was very encouraged by what was happening in the 2 communities. There is a Sunday evening meeting in Oaklea Avenue and a Thursday morning meeting in Linden Grove. They will be launching in All Saints School on Easter Sunday. John wanted to encourage everyone to

Pray – there is a spiritual battle going on as Katy’s health is an on-going cause for concern so Sam, Katy and the children need prayer, as do the people of the Groves.

Give- John expressed gratitude for those who had already given or committed to giving. Anyone wanting to know more should talk to Sam.

Move- John had been talking to someone recently about church planting who had seen a real growth in a church plant. They believed that the secret to success lies in Christians living within the community where they can display Christ through their own lives. John urged people to consider this seriously.

John went on to talk about the encouragement of the Garden Gate Community and asked that we pray for them as they continue to develop relationships with their neighbours on the allotments.

Staff: John explained that this is a time of change within the church as Tabitha Heathcote would be leaving at Easter. She will not be replaced immediately but John Trevett will take on the leadership of the Footsteps group. He went on to say that Helen Ellis would be retiring in the summer of 2020 and then the PCC would look to appoint a Children and Families worker to replace Tabitha and Helen.

Peri Nightingale is leaving in the summer and the post of B-It Theatre Company Director is currently being advertised locally, within the diocese and on appropriate national sites. John asked that we pray for the right person to apply for the post.

As there are lots of changes John asked for prayer for the staff and the new appointments.

Pastoral Care: John is aware that this has been a matter of concern to himself and many for some time and he had been asked to raise it at the meeting by a member of the congregation. John went on to state that he knows that a lot of people are doing a lot of caring already by visiting and providing support, such as meals. Also, the Housegroups

are a real source of care and support. The new Carer's Group gives support to those with elderly parents and those with dementia. The Home Communion team and the Sunday Prayer Team have helped and supported many. Now there is a need to review what the needs are and how we care.

The Care Group have done a wonderful job, especially providing lifts and meeting practical needs. This group is made up of volunteers who are willing to meet requests for help but with no obligation. This group needs a new co-ordinator and fresh volunteers if it is to continue. Anyone interested in taking this position should speak to John.

John went on to talk about the formation of a Pastoral Care Team. Whilst Housegroups are the first place that church members should find pastoral support, many needs are too complex or too great and some people are not members of a Housegroup. We must think about how we encourage those people to experience the grace of God. We must think about how we help one another to persevere and not give up, how we help one another to overcome temptation and how we help each other to grow more like Jesus.

There is now a greater urgency to build a pastoral care team with gifts and skills who can receive training and to find a co-ordinator to lead this. This could be a voluntary or paid role. A proposal was produced and agreed by the PCC some years ago. The person approached then did not feel that the role was quite right for them. John hopes that we can revisit this and asked for prayer about this.

Building Issues: The Church Centre has been open since 2002 and is a wonderful resource but John went on to explain that there are issues with it. There is a lack of office space and working conditions are crowded, hot and staff suffer frequent interruptions. There is a lack of storage space which has been exacerbated by the need to move equipment and props out of the kitchen loft storage space because of health and safety issues.

A PCC group called the Centre Storage and Extension Group had been meeting but were prevented from making progress by the lack of very expensive CAD drawings. However, John Trevett has provided these free of charge and the group will reconvene to look at the issue and bring proposals forward to the PCC. John asked for prayer for that group and explained that once they have concrete proposals they will be brought to the congregation.

So, the challenge to us is to love one another. The vision statement of the church is “to be a church that loves each other earnestly from the heart” and whilst John is not suggesting that we do not do this, we can all do it more and more. John gave an example of a picture he had once heard about of a roundabout with many exits, all with worthy labels such as mission and worship. A church tried each one but kept coming back to the roundabout. Then someone noticed a dirt track signposted, “Love one another” and they realised that that was what God was calling them back to.

There is a danger of sounding hypocritical because all can fail, and John included himself in this. There is also a danger of seeing love as being just sentimentality and that anything goes and is not questioning. However, God’s love is not like that. Jesus loved people passionately but challenged their sin. He accepts us despite our failings but doesn’t leave us there. In practice, this means that we are challenged to think about how we love one another and how we do that more and more during the coming year.

15. Any Other Business

There was no further business as items presented had been addressed in Vicar’s Remarks.

Andy Creeth stood up on behalf of the church to thank John for his service. He went on to say that John had thanked many people and it was his privilege to thank John for all that he does. He highlighted John’s organisation, his care for others and his focus on reaching out. He stated that John is at the heart of leadership and works with the

Leadership Team. Many are involved in the church and John's leadership style is to encourage others to serve.

John had shown throughout the meeting that All Saints is a caring church and John is at its heart. However, Andy went on to say that God is at the heart of John as he humbly seeks to serve. Andy referred to his recent reading in Ezekiel where God was calling all the leaders to account. He said that John feels accountable to the people of All Saints, to the bishop but most importantly to God. John takes on that burden of accountability with humility, leadership, graciousness and hard work.

Andy also went on to thank Kate for all the work that she does in the church and in supporting both John and their family.

The meeting ended with a time of open prayer for the future and concluded with the grace.

STATUTORY REPORTS

Report on the Goods, Fabric and Ornaments of the Church

Introduction

The Churchwardens are required to report on this area to the APCM, this is a summary report; taken from Building Committee meetings.

As in previous years, the end of year review reveals again how blessed we are to have active groups of people working hard to maintain our buildings – concerning both the Church and the Church Centre, together with their contents. We are most grateful to them all and give them our most heartfelt thanks.

FABRIC

Maintenance work carried forward from previous years: -
Maintenance is always being done, on both a routine, planned, preventative basis and emergency replacement; this keeps the buildings and grounds in good repair. Small projects are undertaken as needed.

New work undertaken April 2019 - March 2020

1. The major project undertaken at the end of year was the church heating boiler replacement. The old boiler started leaking and was condemned which led to a major project. We found a good value, reputable contractor who promised that we would not be without heat during the winter months and true to their word we found our heating being supplied from a temporary demountable boiler. We are now being heated by the proper boilers: two, modern, efficient boilers each rated at 90kW with control through Christina's laptop!

2. We have always been sensitive to our environmental impact and serious thought has gone into improving insulation and looking at ground-source and air-source heat pumps. Our building does not suit the current heat pump technology, but we can reduce our impact by insulating the Church Centre roof, and you may all have noticed that the lights are gradually being changed for LED units, this will continue and we expect the lights in church to be changed through 2020.

ORNAMENTS AND GOODS

All the ornaments and goods of the church have been periodically checked and remain in generally good order. This was last confirmed during the Archdeacon's Inspection, which took place in January 2017 and took the form of an audit.

Conclusion

We are eternally grateful to all those who work hard to keep our buildings and grounds in good order. Our particular thanks go to Christina Beveridge, our Centre Manager, Andy Warren, our Caretaker, our Building Committee, chaired by Ken Wood, and to all who work behind the scenes to keep the whole Church and Centre clean, tidy and welcoming to all.

Dr Andy Creeth and Steve Tynegate
March 2020

Safeguarding Report 2019/20

ANNUAL SAFEGUARDING REPORT 2019/20

The work of safeguarding at All Saints' has continued over the last twelve months. Applications for DBS clearance have been processed, a training session has taken place, issues have been addressed as they have arisen and general supervision of safeguarding has been undertaken. Of particular note are:

- Mr Gareth Cheesman again expertly led our training session. As a member of Huntington St Luke's Church, he understands our constituency, engages well with those attending and charges a fraction of what we might pay elsewhere.
- We are now using the online training produced by the Church of England which can be seen at <https://safeguardingtraining.cofeportal.org>.
- Our commitment to safeguarding is exhibited on the posters at the back of church and in the Church Centre. On these posters you will find helpline numbers and contact details of whom you should contact if you have any concerns.
- During the year we have examined all church records back to 1940 as part of the central church's Past Cases Review 2 (PCR2). Further information about this can be seen on the church noticeboard.
- The termly meetings of the Safeguarding Group have continued. There have been changes in membership due to staff changes and maternity leave as well as the addition of leaders of The Groves Church. The membership is now:
 - John Kirkland (Vicar);
 - Helen Ellis (Families Work Coordinator);
 - John Trevett (Acting Children's Worker);
 - Matt Henshaw (Acting Youth Pastor);
 - Emma Smith (Director of B-It Theatre);

Sam Durdant-Hollamby (The Groves Church);

Caroline McCarthy (The Groves Church);

Val Ornsby;

Jeff Turnbull

This group is a valuable forum for sharing safeguarding information and discussing safeguarding concerns.

Every member of the church needs to see it as their responsibility to be vigilant in safeguarding matters.

Special thanks are due to:

- John Kirkland who fulfils the role of Lead Recruiter. In addition to his role on the Safeguarding Group, John decides whether a particular volunteer or employee needs DBS clearance, and in what capacity, and initiates and finishes each DBS application. He is also involved in verifying ID and is a prompt responder to sundry requests and queries.
- Helen Dymond in the office, who carries responsibility for safeguarding administration. She keeps the safeguarding application process moving, manages all paper and electronic records, verifies ID documents as requested and responds to requests both from applicants and Co-ordinators.

Lastly, we thank God that he has kept us safe over another twelve months. Our prayer is that he will do the same over the next twelve months. Jesus said, *I have come that they may have life, and have it to the full.* (John 10:10)

Jeff Turnbull
Parish Safeguarding Officer
March 2020

Report on Deanery Synod Meetings

On 23rd January the Revd. Hennie Johnson had her installation service as the new Rural Dean.

The 22nd May meeting was held at Huntington. The Revd. Canon Jeremy Dussek led an exercise during which we considered 'What is the cathedral for?'. 300,000 visitors are invited to follow Christ through discovery, encounter and faith.

On 9th July, Dr Alan Downen, Deanery Lay Chair, led the meeting at St Mark's Saltney. Following his attendance at the National Deaneries Network Conference an interesting discussion was held on 'What is the purpose of Deanery Synod?'. Some were not sure but there was agreement that it may meet the description of a solution for a problem that hasn't yet occurred. It is a link between other parts of church and a conduit for communication.

At St Bartholomews, Great Barrow, Revd. Yvonne Yates spoke of her work at HMP Styal Women's Prison on 12th September. She spoke on the theme of love. God's love is unconditional love. Women in prison feel unforgiven and judged for their wrongdoings. We were encouraged to collect travel sized toiletries. This request was well supported by the church.

We met at St Peter Church, Duddon on 11th November for Evening Prayer and the meeting heard **The Archdeacon of Chester- The Venerable** Dr Michael Gilbertson speak on the topic 'Setting God's people free'. We were asked to consider how time together can better nurture our faith across the week.

Charles Simkiss
March 2020

Church Attendance

In 2020 there are 198 parishioners on the Electoral Roll, a decrease of 7 from 2019. 14 names have been removed and 7 names have been added. The average weekly attendance counted in October 2019 was 189 adults and approximately 24 under the age of 16.

The 2020 Parochial Church Council Review of the year

The Parochial Church Council (PCC) operates through a number of committees dealing with different aspects of church business and parish life. These committees, whose dealings through the year are outlined earlier in the annual report, are all responsible to the PCC. They regularly report to the PCC through minutes and reports, which are discussed as necessary.

In May 2019 the PCC had 21 members. The PCC consists of clergy, churchwardens, Readers, Deanery Synod representatives and 12 elected members of the congregation; every year we elect 4 members to serve for a term of 3 years. Two staff members are also in attendance. Six meetings were held on a bi-monthly basis throughout the year. Looking back over the year there was an average level of attendance of 77% for meetings.

The PCC takes its role as an employer very seriously. Ensuring that recruitment and employment policies are in place and are adhered to, appropriate contracts are in place, new appointments are made and working conditions are appropriate for all are just some of the issues that the PCC deals with each year. The PCC values the role that the staff play as they interact with all who visit the church and is mindful to ensure that their well-being is a priority.

The PCC invites our staff members to report to it periodically. Reports are submitted to the meeting and individuals are invited to attend. This enables the PCC to hear in detail the activities, joys and challenges

experienced in different areas of church life and, most importantly, to spend some time in prayer to encourage and support them. This year Helen Ellis has talked about her work with children and families across the parish, and Sam Durdant-Hollamby talked about the continuing challenges and blessings of the Groves Church and his work with other local community groups. Emma Smith and Sophie King reported on the B-It Theatre group under the new direction of Emma, how it was growing in membership and the sense of community felt by the young members.

The PCC is also responsible for overseeing the properties owned by the church. As a landlord, it must obey statutory requirements and comply with the Charities Commission and work continues to ensure a good working relationship with tenants and good stewardship of all properties, especially those with a community focus. The PCC also must be mindful of the future and as a result is working to prepare for possible changes in what continues to be an uncertain economic climate. This year there have been, and will continue to be, many challenges in this area and where necessary, the PCC has called on the expertise of professionals to help them make wise decisions to bring about God's will. All major repairs resulting from the last Quinquennial Report have been completed, and everyone is benefitting from new boilers in the church and church centre.

The PCC is also aware of its responsibilities for the well-being and safe-guarding of all and is supported in this by members of the church family who have expertise in specific, relevant areas and who report to and advise the PCC to ensure that all statutory regulations are met in such areas as safe-guarding, health and safety and data protection. Our Safeguarding Officer, Jeff Turnbull, reports to every meeting, in accordance with statutory regulations and has updated the policy and procedures to ensure compliance with current legislation. He is supported in this by Val Ornsby who is deputy Safeguarding Officer. The importance of ensuring that the health and safety of all who use the church and church centre is paramount. The PCC is currently ensuring that it remains compliant with statutory legislation and Paul Barnfather has agreed to become both the 'competent person' required

to remain compliant and the committee member to champion health and safety on the PCC. We are grateful to Paul for this.

Currently, the PCC faces the challenge of how to keep the church family and its employees safe from COVID 19 as the pandemic continues to remain a threat. The regular advice of the Church of England is followed, and a Parish Continuity Plan was put in place in March to ensure continuity and support for all throughout the parish. The last PCC meeting took place in March before lockdown was announced, but in anticipation of this the committee requested that Standing Committee be authorised to make any necessary decisions required to further the business of the PCC. Meetings in person resumed in September.

Reflecting on the past year it would be true to say that the PCC and its Committees have had another busy, interesting, and more recently, a particularly challenging year. Other areas that the PCC have discussed are considering ways of reducing the carbon footprint of the church and supporting local community activities.

On behalf of the PCC, can I once again express my very deep and sincere gratitude to all those who give so freely of their time, expertise, gifts and talents to do God's work, both when we are gathered as the church family and on our frontlines in our scattered places, and support the life, spirit, and development of All Saints' as it seeks to show God's grace and love in our community. Thank you.

Should you wish to know more about the PCC, please speak to Alex Lewis, PCC Secretary. A redacted version of minutes can be made available upon request.

CHARITY REGISTRATION NUMBER: 1131968

**The Parochial Church Council of the Ecclesiastical Parish of All
Saints' Hoole**

Unaudited Financial Statements

31 December 2019

NICOLAUS JENKINS MA FCA

Chartered accountant
UHY Hacker Young
St Johns Chambers
Love street
Chester
CH1 1QN

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Financial Statements

Year ended 31 December 2019

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The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2019

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 December 2019.

Reference and administrative details

Registered charity name	The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole
Charity registration number	1131968
Principal office	All Saints Church Centre Vicarage Road Hoole Chester CH2 3HZ

The trustees

The Revd R J Kirkland
Mr J E Chester
Canon J Turnbull
Mr J W Ellis
Mr S Tynegate
Mr K L Wood
Mr W B Holt
Mrs A J Lewis
Mr C W Simkiss
Mr R Greenwood
Dr S N Batchelor
Ms V D Bulgin
Mr P L Barnfather
Dr P L D Johnson
Miss H M Shergold
Dr A M Smith
Mr W D Barber
Dr A M Creeth
Mrs C Trevett
Mrs C Davies (Appointed 7 April 2019)
Mr R Glenn (Appointed 7 April 2019)
Mr C J Wilkinson (Resigned 7 April 2019)

Independent Examiner	Mr Nicolaus Jenkins FCA Chartered accountant UHY Hacker Young St Johns Chambers Love street Chester CH1 1QN
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The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2019

Structure, governance and management

Public Benefit

All Saints Church fulfils and improves its Public Benefits aims as required by the Charity Commission and details can be seen in the Reports of the various PCC Sub-Committees and reports on the work of various activities which are run either under the auspices of the Church or which use the Church's facilities.

Committees

The PCC operates through a number of Committees, which meet between full meetings of the PCC although not necessarily between every one.

Standing Committee

This is the only statutory committee. It has power to transact the business of the PCC between meetings, subject to any directions given by the Council. There are no directions at present.

Finance Committee

Oversees the general and other finances of the Church. Monitors income and expenditure, prepares budgets and implements financial controls.

Buildings Committee

Is responsible for the stewardship of the plant, including the Church and Church Centre, The Old School House in Westminster Road and 7 Ward's Terrace. Although the PCC owns the Westminster Road School, it is leased to Cheshire West and Chester Council on a full repairs and maintenance lease. The Council has given notice to terminate its lease (which was due to run until 2026) on 25th December 2020. Although the structure of the Vicarage is the responsibility of the Diocese of Chester, the PCC is responsible for its internal decoration.

Wider Church Committee

Seeks to support the worldwide aspect of All Saints mission by encouraging prayer for our missionary partners and allocating a given fund on behalf of the PCC to overseas and home charities.

Safeguarding Committee

Meets termly to consider matters related to the safeguarding of children and vulnerable adults.

Objectives and activities

Promoting in the parish the whole mission of the Church.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2019

Achievements and performance

Another year passes and we continue to be encouraged by the work at All Saints in 2019. Work continues to flourish with under-school-age children. Mums (and Dads!) and toddlers meet through Minis on Monday and Friday mornings. Dinkies for Mums, babies and non-toddlers meets weekly and Little Acorns (for adopted and fostered children). These meetings provide a Christian witness to many in the local community who have no Church affiliation as well as Church members. Work continues in local schools, leading assemblies, etc.

The B-it Theatre Company provides a focus for children and young people who have an interest in drama, with two productions a year, which are well received by the audiences and also works in local schools.

Sunday worship takes place at 9.00am with a service of Holy Communion and a more relaxed service at 10.45am including All Age Worship on the first Sunday of each month and Holy Communion on the second and fifth Sundays.

Sunday Club takes place during the 10.45am Service with children and young people attending the service for the first ten or so minutes and then moving to the Church Centre to meet in groups appropriate to their age. Associated with this group of youngsters is the Rising Generations Band. The 10.45am service is well attended and a large number of the congregation stays behind afterwards for coffee/tea and biscuits and fellowship with other members of the congregation.

Teenagers are catered for through Pathfinders, Franks and a Homework Club. Weekends away are organized for the young people in association with other local churches. The Groves Church, our Missional Community, under a Pioneer Minister, meets in parts of the parish where we have previously struggled to serve people, continues to grow and the leader continues to look for further opportunities to expand the work, including liaising closely with the local school.

Other church groups meet on a regular basis, e.g. House Groups fortnightly with both daytime and evening meetings enabling members of the Church to meet on a more informal basis and a new group Rooted has started for 20-30s. The Annual Costa Holiday took place in August with the theme being the 'Riviera', again very much enjoyed by those attending. The Church Café, now known as the 'Heart and Soul Café', continues to provide morning coffee and light lunchtime meals on three days a week.

Each year we hold a Parish Weekend at Cloverley Hall in Shropshire, with a guest speaker, which provides a relaxing weekend of fellowship and a chance to get to know other members of the congregation in an informal setting.

The Cheerful Giver Lunch continues to thrive once a month where those who live alone or are lonely meet in the Church Centre, the Garden Gate Community where the Church rents a Council allotment and witnesses to other allotment holders and also produces fruit and vegetables for use at Church events and also for sale and Faulkner Street Outreach where members of the congregation meet fortnightly on Saturday mornings to witness to shoppers and others.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2019

The hiring out of the Church Centre for non-church activities provides a wide range of facilities for local people and also for City wide organisations. This provides a wonderful opportunity for witness.

The Church continues to be extremely grateful to the many volunteers, (numbering about 150) who at some time in the year have helped in the mission of the Church ranging from bell ringing to making tea & coffee after the morning services and leading children's groups etc. Without this large number of volunteers the Church would not be able to function effectively in spreading the love of Christ to those living in the Parish.

Financial review

Restricted funds have been set up for:-

- (a) Support to workers in charitable work overseas.
- (b) Home projects which are financed from the general fund and from donations to a specific purpose.

Designated funds have been established for Youth & Children's work, for Mission & Evangelism, as well as for a Stabilisation Fund. All of these are financed by transfers from the general fund.

The Trustees confirm that there are sufficient funds to meet the costs of this work.

Where monies are received in advance of expenditure, these are shown as 'deferred income' in the accounts.

Reserves Policy

The PCC has agreed the following Reserves Policy -

'to maintain a balance on unrestricted funds (excluding fixed assets) which equates to approximately one month's unrestricted payments to cover emergency situations that may arise from time to time.'

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2019

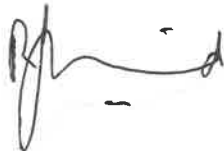
The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on and signed on behalf of the board of trustees by:



The Revd R J Kirkland
Trustee



Mr J E Chester
Trustee

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole (*continued*)

Year ended 31 December 2019

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole ('the charity') for the year ended 31 December 2019.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nicolaus Jenkins MA FCA
Independent Examiner

UHY Hacker Young
St Johns Chambers
Love street
Chester
CH1 1QN

~~24~~ March 2020

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Statement of Financial Activities

Year ended 31 December 2019

		2019		2018	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income					
Donations	4	237,525	13,928	251,453	226,156
Other trading activities	5	46,301	–	46,301	44,541
Investment income	6	44,153	–	44,153	47,171
Total income		<u>327,979</u>	<u>13,928</u>	<u>341,907</u>	<u>317,868</u>
Expenditure					
Expenditure on charitable activities	7,8	324,094	13,734	337,828	305,591
Total expenditure		<u>324,094</u>	<u>13,734</u>	<u>337,828</u>	<u>305,591</u>
Net income and net movement in funds		<u>3,885</u>	<u>194</u>	<u>4,079</u>	<u>12,277</u>
Reconciliation of funds					
Total funds brought forward		561,721	2,411	564,132	551,855
Total funds carried forward		<u>565,606</u>	<u>2,605</u>	<u>568,211</u>	<u>564,132</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 9 to 19 form part of these financial statements.

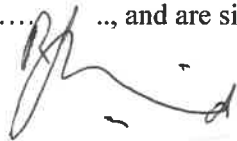
**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Statement of Financial Position

31 December 2019

	Note	2019 £	2018 £
Fixed assets			
Tangible fixed assets	14	101	101
Investment properties	15	480,000	480,000
		<u>480,101</u>	<u>480,101</u>
Current assets			
Debtors	16	14,551	7,469
Cash at bank and in hand		126,027	82,108
		<u>140,578</u>	<u>89,577</u>
Creditors: amounts falling due within one year	17	<u>52,468</u>	<u>5,546</u>
Net current assets		<u>88,110</u>	<u>84,031</u>
Total assets less current liabilities		<u>568,211</u>	<u>564,132</u>
Net assets		<u>568,211</u>	<u>564,132</u>
Funds of the charity			
Restricted funds		2,605	2,411
Unrestricted funds		565,606	561,721
Total charity funds	19	<u>568,211</u>	<u>564,132</u>

These financial statements were approved by the board of trustees and authorised for issue on ...
....., and are signed on behalf of the board by:



The Revd R J Kirkland
Trustee



Mr J E Chester
Trustee

The notes on pages 9 to 19 form part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements

Year ended 31 December 2019

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is All Saints Church Centre, Vicarage Road, Hoole, Chester, CH2 3HZ.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. No cash flow statement has been presented for the Charity.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2019

3. Accounting policies (*continued*)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2019

4. Donations (*continued*)

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Investments

Any funds that are not immediately required are invested in deposit accounts in the CBF Church of England Deposit Fund

Investment property

Investment property is initially recorded at cost, which includes purchase price and any directly attributable expenditure.

Investment property is revalued to its fair value at each reporting date and any changes in fair value are recognised in income or expenditure.

If a reliable measure of fair value is no longer available without undue cost or effort for an item of investment property, it shall be transferred to tangible assets and treated as such until it is expected that fair value will be reliably measurable on an on-going basis.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2019

4. Donations (*continued*)

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Donations - Planned giving	133,424	–	133,424
Donations - Income tax recoverable	33,356	–	33,356
Donations - CAF vouchers	6,840	–	6,840
Donations - Non-Gift Aid	24,059	–	24,059
Donations - Open plate (including Gift Aid)	9,676	–	9,676
Donations - Memorial & Sundries	170	–	170
Extra-ordinary Donation - Church boiler	30,000	–	30,000
Donations - Overseas projects (including Gift Aid)	–	6,589	6,589
Donations - Home (UK) projects	–	7,339	7,339
	<u>237,525</u>	<u>13,928</u>	<u>251,453</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Donations			
Donations - Planned giving	134,036	–	134,036
Donations - Income tax recoverable	33,509	–	33,509
Donations - CAF vouchers	6,220	–	6,220
Donations - Non-Gift Aid	21,326	–	21,326
Donations - Open plate (including Gift Aid)	7,559	–	7,559
Donations - Memorial & Sundries	5,686	–	5,686
Extra-ordinary Donation - Church boiler	–	–	–
Donations - Overseas projects (including Gift Aid)	–	8,488	8,488
Donations - Home (UK) projects	–	9,332	9,332
	<u>208,336</u>	<u>17,820</u>	<u>226,156</u>

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (*continued*)

Year ended 31 December 2019

4. Donations (*continued*)

5. Other trading activities

	Unrestricted Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
Hire of Church Hall	44,152	44,152	39,876	39,876
Parochial fees received	2,149	2,149	4,665	4,665
	<u>46,301</u>	<u>46,301</u>	<u>44,541</u>	<u>44,541</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
Westminster Road - School	38,154	38,154	38,154	38,154
Westminster Road - Flats	5,450	5,450	8,700	8,700
Bank interest receivable	549	549	317	317
	<u>44,153</u>	<u>44,153</u>	<u>47,171</u>	<u>47,171</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2019

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Charitable activity - Unrestricted funds	241,534	–	241,534
Charitable activity - Youth & childrens work	51,982	–	51,982
Charitable activity - Mission & Evangelism	30,578	–	30,578
Charitable activity - Overseas projects	–	6,700	6,700
Charitable activity - Home(UK) projects	–	7,034	7,034
	<u>324,094</u>	<u>13,734</u>	<u>337,828</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Charitable activity - Unrestricted funds	202,122	–	202,122
Charitable activity - Youth & childrens work	55,168	–	55,168
Charitable activity - Mission & Evangelism	29,539	–	29,538
Charitable activity - Overseas projects	–	9,082	9,082
Charitable activity - Home(UK) projects	–	9,680	9,681
	<u>286,829</u>	<u>18,762</u>	<u>305,591</u>

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Total funds 2019 £	Total fund 2018 £
Charitable activity - Unrestricted funds	241,534	–	241,534	202,122
Charitable activity - Youth & childrens work	51,982	–	51,982	55,168
Charitable activity - Mission & Evangelism	–	30,578	30,578	29,538
Charitable activity - Overseas projects	6,700	–	6,700	9,082
Charitable activity - Home(UK) projects	7,034	–	7,034	9,681
	<u>307,250</u>	<u>30,578</u>	<u>337,828</u>	<u>305,591</u>

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (*continued*)

Year ended 31 December 2019

9. Analysis of charitable activity - unrestricted fund

	Total Funds 2019	Total Funds 2018
	£	£
Diocesan parish share	65,975	64,366
Secretarial and management	70,354	71,666
Clergy working expenses	7,028	6,801
House party	711	(498)
Electricity, gas, water and cleaning	30,647	30,326
Administration	12,500	14,419
Repairs and maintenance	54,319	15,043
	<u>241,534</u>	<u>202,123</u>

10. Analysis of donations and grants

	2019	2018
	£	£
Grants to institutions		
Overseas Mission	7,200	5,200
Local donations	10,500	10,120
National Support	1,425	1,875
Hoole Community Development Trust	2,000	2,000
heart & Soul Cafe	5,538	5,545
Costa Del Holiday	(1,264)	291
Alpha.. Messy Church	358	227
All Saints in the Groves	-	459
Support for Ordinard	4,821	4,821
Training fee for Ordinard	-	(1,000)
	<u>30,578</u>	<u>29,538</u>
Total grants	<u>30,578</u>	<u>29,538</u>

11. Independent examination fees

A fee of £1,000 (2018: £1,000) fee has been charged for the Independent Examination.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2019

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2019	2018
	£	£
Wages and salaries	129,913	129,959
Social security costs	3,975	4,644
Employer contributions to pension plans	6,176	5,818
	<u>140,064</u>	<u>140,421</u>

The average head count of employees during the year was Nil (2018: Nil). The average number of full-time equivalent employees during the year is analysed as follows:

	2019	2018
	No.	No.
Number of staff - Full time	1	1
Number of staff - Part time	7	6
	<u>8</u>	<u>7</u>

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

13. Trustee remuneration and expenses

No remuneration or any of other benefits arising from employment was received by any the trustees (2018: No trustees and £Nil) for their services to the charity.

14. Tangible fixed assets

	Church centre £	Equipment £	Total £
Carrying amount			
At 1 January 2019 and 31 December 2019	<u>1</u>	<u>100</u>	<u>101</u>
Depreciation			
At 1 January 2019 and 31 December 2019	<u>–</u>	<u>–</u>	<u>–</u>
Carrying amount			
At 31 December 2019	<u>1</u>	<u>100</u>	<u>101</u>
At 31 December 2018	<u>1</u>	<u>100</u>	<u>101</u>

The valuation of the Investment properties are based on the existing use values as agreed by the Trustees.

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (*continued*)

Year ended 31 December 2019

15. Investment properties

	Investment properties £
Cost or valuation	
At 1 January 2019 and 31 December 2019	480,000
Impairment	
At 1 January 2019 and 31 December 2019	
Carrying amount	
At 31 December 2019	480,000
At 31 December 2018	480,000

All investments shown above are held at valuation.

Investment properties

The investment properties have been brought into the accounts at their estimate existing use valuation, as calculated by the Trustees.

16. Debtors

	2019 £	2018 £
Prepayments and accrued income	8,520	3,564
Other debtors	6,031	3,905
	<u>14,551</u>	<u>7,469</u>

17. Creditors: amounts falling due within one year

	2019 £	2018 £
Accruals	42,930	5,546
Deferred income	9,538	-
	<u>52,468</u>	<u>5,546</u>

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £6,176 (2018: £5,818).

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (*continued*)

Year ended 31 December 2019

20. Analysis of charitable funds

Unrestricted funds

	At 1 January 2019 £	Income £	Expenditure £	Transfers £	At 31 December 2019 £
General funds	511,721	327,979	(324,094)	(10,000)	505,606
Stabilisation fund	50,000	–	–	10,000	60,000
	<u>561,721</u>	<u>327,979</u>	<u>(324,094)</u>	<u>–</u>	<u>565,606</u>

Restricted funds

Overseas projects

J&R - Beesigowe, Botswana	–	4,614	(4,644)	–	(30)
H&K - Turagyenda, Uganda	172	475	(604)	–	43
P&M - Baka Male, Uganda	322	1,500	(1,452)	–	370

Home (UK) projects

Senior residents	1,147	383	(762)	–	768
Minis & Dinkies	770	5,868	(5,540)	–	1,098
Traidcraft	–	1,088	(732)	–	356
	<u>2,411</u>	<u>13,928</u>	<u>(13,734)</u>	<u>–</u>	<u>2,605</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2019

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £	Total Funds 2018 £
Tangible fixed assets	101	–	101	101
Investments	480,000	–	480,000	480,000
Current assets	137,973	2,605	140,578	89,577
Creditors less than 1 year	(52,468)	–	(52,468)	(5,546)
Net assets	<u>565,606</u>	<u>2,605</u>	<u>568,211</u>	<u>564,132</u>