



**Statutory Annual Report and
Financial Statements of the
Parochial Church Council of the
Ecclesiastical Parish of
All Saints Hoole
for the year ended 31st December 2021**

Registered Charity No. 1131968



**Agenda for the Annual Vestry Meeting of
All Saints Church, Hoole,
at 7.30pm on Wednesday 20th April 2022**

- 1) Apologies for Absence
- 2) Minutes of the Vestry Meeting held on Wednesday 28th April 2021
- 3) Matters Arising
- 4) Vote of Thanks to the Church Wardens
- 5) Election of Two Church Wardens

**Agenda for the Annual Parochial Church Meeting of
All Saints Church, Hoole,
on Wednesday 20th April 2022**

- 1) Apologies for Absence
- 2) Minutes of the Annual Parochial Church Meeting held on Wednesday 28th April 2021
- 3) Matters Arising
- 4) Report on the Electoral Roll
- 5) Report on the proceedings of the PCC
- 6) Report on the Financial Affairs of the Parish and the Receiving and Adopting of the Audited Accounts for 2021
- 7) Report on the Goods, Fabric and Ornaments of the Church
- 8) Report on Safeguarding
- 9) Report on the proceedings of the Deanery Synod
- 10) Election of four ordinary PCC members to serve for 3 years
- 11) Appointment of Independent Examiner
- 12) Vicar's Remarks
- 13) Any Other Business (*Questions, comments, observations etc which you wish to raise should be in writing/emailed to office@allsaints.church not later than Wednesday 13th April 2022*)

Minutes of All Saints Church, Hoole Annual Vestry Meeting on 28th April 2021

Due to Covid19 this meeting was held via Zoom.

1. Welcome

Jeff Turnbull (Vice Chair) welcomed everyone to the meeting and John Benson read from Isaiah 42 v.16, a verse that he has come back to many times over the last 35 years. He went on to talk about how we had all come through a year of difficulties including bereavement, Zoom fatigue and pastoral challenges and it had not been a comfortable year. He reflected that the phrase, "I will lead the blind by ways they have not known" is not flattering but is uncomfortably close to the truth. We need God to stand next to us, to hold our hand and we need to be closer to Him. The Lord is saying that He will be there with us. John went on to say that when considering "I will turn the darkness into light" there had been many dark times, nationally, in the church and individually. He spoke about how God has promised to make the rough places smooth and whilst we may stumble, there will be better times to come because the Lord promises to bring us through. Whilst we may continue to face tough going and great challenges the Lord wants us to take His hand and to show us what things He will do.

John prayed for the meeting

2. Apologies

Gill Aldridge, Harold Aldridge, Martin Smith, Rosie Smith, Tina Trevett, John Trevett, Helen Glenn, Christopher Wilkinson

3. In attendance

Jeff Turnbull (Vice-Chair), Alex Lewis (Secretary), Sam Durdant-Hollamby, Vicki Bulgin, Jim Ellis, John Lewis, Helen Ellis, Pamela Male, Christina Beveridge, Steve Tynegate, Julie Tynegate, Ken Wood, John Chester, Catherine Willetts, Stephen Willetts, Jackie Sears, Hilary Shergold, Charles Simkiss, Andrew Creeth, Anita Benson, John Benson, William Barber, Garnett Carr, Janet Carr, Bill Holt, Gill Holt, Roy Greenwood, Sheila Greenwood, Princy Johnson, Rachel Kirkland, John Patterson, Vicky

Pattison, Emma Smith, Maria Wilkinson, Simon Wilkinson, Hannah Wilkinson, Matthew Wilkinson, David Pawson, Pat Pawson, Tony Thackray, Rick Hemmings, Elaine Hemmings, Ian Percival, Patrick Hill, Karen Hill, Yvonne Lincoln, Paul Barnfather, Ian Armstrong, David Cottier, Stephen Batchelor

4. Minutes of Last Meeting

The minutes from the Annual Vestry meeting held on Wednesday 14th October, 2020 were accepted as a correct record and signed.

5. Matters Arising

There were no matters arising

6. Vote of Thanks to the Churchwardens

Jeff Turnbull thanked the wardens, Andy Creeth and John Chester both personally and on behalf of All Saints. At the last meeting in October, John Kirkland had commented on what a difficult time the Wardens had been through but then we were not aware that the Wardens would not only continue to face all these difficulties but a vacancy as well. They continue to manage the Covid situation, Westminster Rd, which is emotionally draining, and the managing of services, in person, on line and live streamed. He said that they had shown great wisdom and service in all that they do and had gone 'more than the extra mile'. They are true servants and continue to do that.

Jeff went on to thank Julie Tynegate, Patrick Hill and Ian Speechley for their service as Assistant Wardens and all that they do to facilitate live services at 9.00am. Jeff also wanted to thank the welcomers at 9.00am whose role has increased as they take names and details of the congregation, ensure all have appropriate face coverings and then clean the church afterwards.

7. Election of New Churchwardens

<i>Proposed Churchwardens</i>	<i>Proposed by</i>	<i>Seconded by</i>
Andrew Creeth	John Chester	John Lewis
John Chester	Andrew Creeth	Ian Speechley

There being no other nominations, both John and Andy were duly elected as Churchwardens for the next 12 months. Jeff thanked them for being willing to take on these duties again.

The meeting was closed by Jeff Turnbull

Minutes of All Saints Church, Hoole Annual Parochial Church Meeting on 28th April 2021

Due to Covid19 this meeting was held via Zoom.

All reports were circulated before the meeting

1. Apologies for absence

Gill Aldridge, Harold Aldridge, Martin Smith, Rosie Smith, Tina Trevett, John Trevett, Helen Glenn, Christopher Wilkinson

2. Those in attendance

Jeff Turnbull (Vice-Chair), Alex Lewis (Secretary), Sam Durdant-Hollamby, Vicki Bulgin, Jim Ellis, John Lewis, Helen Ellis, Pamela Male, Christina Beveridge, Steve Tynegate, Julie Tynegate, Ken Wood, John Chester, Catherine Willetts, Stephen Willetts, Jackie Sears, Hilary Shergold, Charles Simkiss, Andrew Creeth, Anita Benson, John Benson, William Barber, Garnett Carr, Janet Carr, Bill Holt, Gill Holt, Roy Greenwood, Sheila Greenwood, Princy Johnson, Rachel Kirkland, John Patterson, Vicky Pattison, Emma Smith, Maria Wilkinson, Simon Wilkinson, Hannah Wilkinson, Matthew Wilkinson, David Pawson, Pat Pawson, Tony Thackray, Rick Hemmings, Elaine Hemmings, Ian Percival, Patrick Hill, Karen Hill, Yvonne Lincoln, Paul Barnfather, Ian Armstrong, David Cottier, Stephen Batchelor

3. Minutes of the last meeting

The minutes from the Annual Parochial Church Meeting held on the 14th October, 2020 were accepted as a true record and signed.

4. Matters arising

There were no matters arising

5. Report on the Electoral Roll

It was reported that there were 194 parishioners on the electoral roll for 2021. Helen Dymond was thanked for her hard work in preparing and collating the Electoral Roll. There were no questions

6. Report on the Proceedings of the PCC

There were no questions about the report.

7. Report on the Financial Affairs of the Parish

Garnett Carr spoke to the meeting explaining how he had taken on the role of Treasurer in November 2020, following the retirement of Roy Greenwood. Bill Morgan then retired in January 2021 following the preparation of the first draft of the 2020 accounts. They have been a hard act to follow and All Saints should be eternally grateful for the contribution these stalwarts have made, usually behind the scenes, over many years. Garnett went on to thank the Centre staff, Christina and Helen as well as Hannah Dymond for their great and consistent support during his first, difficult months in this role.

Garnett gave a verbal summary of the key points from the 2020 report, which were:

- As in previous years, the accounts have been examined in detail and approved by the Finance Committee and the PCC before presentation to the Independent Examiner, Nicolaus Jenkins of Hacker Young. It has been confirmed that the accounts comply with the requirements of the Charities Act.
- As all will be aware, the main challenge of 2020 has been the impact of Covid although due to the generosity of the congregation and the government's furlough scheme a small surplus of £4.3k was generated for 2020 on an income of over £300k.
- The stabilization fund has been topped up and now stands at £66k.
- The main impact of Covid has been to reduce income especially from the Open Plate and Donations whilst our costs have not reduced significantly. Shortfalls have been met by generous one-off Support Donations of over £12.8k from the congregation to plug the gap.

- One of the financial strengths of All Saints has been the high proportion of giving by standing orders and via CAF which have only fallen marginally (2%) with a similar fall re Gift Aid.
- The church was impacted heavily by the fall in Centre rents to 26.7k from £44.2k but this fall was offset by the Furlough Grant of £15.7k.
- Overall expenses only reduced marginally during the year across the board although did Support for Mission was increased to almost £34k from £30.5k
- Looking forward, the initial budget for 2021 showed a deficit of £19k which is essentially the impact of the shortfall in rent from Westminster Road and associated additional costs. Since we have had the further lockdown we need to address the impact of this and we are considering how best to balance the books. It would be great to have a “clean slate” for our new incumbent.

Garnett went on to say that he believed that All Saints has been blessed by God in 2020 and we have much to be thankful for. It would be appreciated if all could pray for God’s continued goodness for us in 2021 and that He helps make a rough financial journey smoother. There were no questions about the accounts but Garnett agreed to respond to any questions by email.

It was proposed by Rick Hemmings and seconded by Sam Durdant-Hollamby that the Financial Report be accepted. This was agreed unanimously.

Sam went on to express his thanks to Garnett for taking on the position. Jeff Turnbull also wanted the Annual Meeting to thank Roy and Bill for their service over many years. Jeff stated that All Saints are fortunate to have someone of Garnett’s ability who is willing to give his time and expertise.

8. Report on the Goods, Fabric and Ornaments of the Church

There were no questions about the report.

John Chester spoke to the meeting saying that whilst the Wardens write the report and get the thanks he wanted to recognise the hard work done throughout the year by Building Committee, chaired by Ken Wood and Christina Beveridge.

9. Report on Safeguarding

There were no questions about the report.

Jeff wanted to thank Val Ornsby (Deputy Safeguarding Officer) and a small group of people who were working in response to the Church of England report into child sexual abuse to ensure that All Saints is a safe place to be as it once again begins to open. The PCC has asked the group to report back to them on this. He thanked Emma Smith for the ideas that she had brought from her home church and other churches. Jeff also wished to thank Tina Trevett for taking on responsibility for Lead Recruiter, a position previously held by John Kirkland and Hannah and Helen Dymond who complete DBS checks and administration.

10. Report on the proceedings of the Deanery Synod

There were no questions about the report. Jeff thanked Charles for the report and Steve and Charles for representing All Saints at the Synod.

11. Election of 2 ordinary Deanery Synod members to serve for 3 years

There were no other nominations.

12. Election of 4 ordinary PCC Members to serve for 3 years.

It was noted that there were now 5 vacancies due to the death of Ron Glenn. Jeff took the opportunity to pray for Helen Glenn and Ron's family and give thanks for his service to the PCC and All Saints

<i>Nominee</i>	<i>Proposer</i>	<i>Secunder</i>
Garnett Carr	John Chester	Vicki Bulgin
Martin Smith	Vicki Bulgin	Catherine Willetts
Paul Barnfather	Stephen Willetts	Catherine Willetts
Jules Tynegate	William Barber	Tony Thackray
Alex Lewis	Jeff Turnbull	Andy Creeth

There being no other candidates, all were elected.

Jeff thanked those who were taking on the positions and also thanked William Barber who is standing down from the PCC for his service to the PCC and All Saints

13. Appointment of an Independent Examiner

It was proposed by Garnett Carr that Nicolaus Jenkins be approached again to act as Independent Examiner for the coming year. This was agreed unanimously.

14. Vice-Chair's Remarks

Jeff wanted to take the opportunity to thank the staff and volunteers, the tech teams, musicians, readers, prayers, those appearing in Frontline Focus, service leaders and preachers who had really stepped up to serve All Saints recently. He is really looking forward to the year ahead as this should be the one and only time that he has to chair an APCM!

Next year will be a year of change and he was reminded of Moses and the children of Israel. When 12 spies were sent into the Promised Land, Caleb and Joshua returned saying good things about it but the other 10 were negative. We should consider the changes ahead in the spirit of Caleb and Joshua. Some changes will be popular and others may not be so. He told the story from the Bishop of Pontefract who on hearing that a warden had served for 20 years expressed the view that the warden must have seen many changes in that time. The response came, "Yes, and I have opposed every one of them". Jesus said, "Follow me" and we cannot follow by standing still. We must consider what is right to forward God's work at All Saints and if change is needed we must look to what is God's will because our God reigns. He finished by praying a prayer using the words of St. Paul.

15. Any Other Business

There was no other business

John Chester spoke to the meeting. He wanted to remember that for over 2 months since the last APCM John Kirkland had still been vicar. For 25 years the Wardens had focussed on the role of John in the parish and this is the first time that they would not be focussing on him, but John Chester wanted to record thanks to John and Kate for their years of unstinting service and for

faithfully keeping going. Most people who were looking forward to retirement had the opportunity to wind down and prepare for retirement but this was not something that John K had been able to do. The external pressures on him, his life and family had been great, probably greater than anyone would ever know but he 'kept keeping on'. John and Andy wanted to record their thanks to him.

John also expressed his gratitude to Jeff Turnbull. He said that Jeff might consider himself to be temporary, but he could never be too sure! John expressed his view that the PCC and church are in good hands. Jeff's calm manner and willingness have guided us through many areas of church life since January.

The Wardens also wanted to acknowledge the contribution of every church member recently. In our sermon series from Peter, John Benson had preached last week about building a royal priesthood, a family of God's people. We are described as 'living stones' and a 'holy priesthood' and John wanted to thank everyone, whether staff or non-staff, on Zoom or not able to be at the meeting. The Wardens know that everyone has made great sacrifices and even the small stones are important to the stability of the building and all have shown obedience in serving God. God will honour the faithful acts of sacrifice.

Jeff concluded the meeting by thanking Alex Lewis for her unstinting work as PCC Secretary and all she does for All Saints.

The meeting closed with the Grace.

STATUTORY REPORTS

Report on the Goods, Fabric and Ornaments of the Church

Introduction

The Churchwardens are required to report to the Annual Parochial Church Meeting on the Goods, Fabric and Ornaments of the Church.

As in other years, the end of year review brings into true perspective how blessed we are to have an active group of people maintaining and developing our Church and Centre buildings and contents, all of whom we thank for their dedicated commitment to this task.

Fabric

The fabric of the buildings has, in the last year, remained largely unchanged. This has been a real blessing given all the Covid19 restrictions and the difficulty that has created in getting any essential works completed. It is a real testament to the care and attention that has been given to the fabric of our buildings over the years that church and centre are in such great condition,

This doesn't mean that work hasn't been undertaken and we are so grateful to those, mainly of our own congregation, for what they have done. Lights have been replaced as and when necessary, new Christmas lighting was installed and has been left in place, essential maintenance tasks have been undertaken inside and out and some new communication equipment has been installed. We are so thankful to God for all who have had a part to play.

Two periodic inspections were due to have been completed during 2021 but, mainly because of Covid19, did not take place. 1. The Quinquennial inspection which is all about the fabric of the church and 2. the Archdeacon's Triennial inspection which has a wider brief but does check to identify that we have undertaken all the works that were identified as needing doing in the previous Quinquennial inspection. These will now take place in the next couple of months.

Maintenance and Adaptations Currently Needed in 2022

Ken Wood and Christina Beveridge play a leading role in ensuring both minor and essential maintenance is identified and undertaken and we are grateful to them and the Building Committee for the way it is managed. Work has been identified as needing to be done, mainly because of winter wind damage, and this is in hand.

In 2012/13 some pews were taken out and or shortened to create more space and better provision for members of the congregation who use wheel chairs. Under the terms of the Disability Discrimination Act our wheelchair provision is no longer adequate and this will be given attention in the coming months

Ornaments and Goods

All the ornaments and goods of the church have remained as they were in 2020/21 and are in good order.

Conclusion

We continue to be greatly blessed by the buildings that the church has available for worship, other types of ministries and community use. Through the use and the condition of our buildings and grounds we seek to honour God and are grateful to those who work in the background to keep the buildings clean and tidy.

Churchwardens
John Chester
Dr Andrew Creeth
April 2022

Annual Safeguarding Report 2021/22

As pandemic restrictions have eased, groups began meeting again and a priority has been ensuring all those working with children and vulnerable adults had up-to-date DBS checks and appropriate safeguarding training. The Safeguarding support group with new membership has resumed its termly meetings.

The PCC have agreed a revised Safeguarding Policy and Procedure which includes minor alterations to keep it in agreement with the national Church of England policy and procedures.

The necessary training is provided through the Diocese and the central Church and is largely online. As safeguarding is the responsibility of us all, we recommend that all church members over the age of 16 undertake the Basic Awareness module. Group volunteers should also take the Foundations module and certain leaders are required to take the Leadership module. The first two can be found at <https://safeguardingtraining.cofeportal.org> and the Leadership module is provided by the Diocese (further information can be found at <https://www.chester.anglican.org/safeguarding-7485.php>). Anyone completing a module should send a copy of the certificate to the church office.

A small working group produced a report for the PCC to consider how we can ensure All Saints is a safe place for everyone. Work on this will continue in the future.

Tina Trevett is now our Lead Recruiter, deciding whether a particular volunteer or employee needed DBS clearance, and in what capacity, and initiated and finished each DBS application.

We are also extremely grateful to Helen Dymond and Hannah Dymond-Gately who act as administrators for safeguarding.

Our commitment to safeguarding is unequivocal and you will find helpline numbers and contact details of whom you should contact if you have any concerns on the posters at the back of church and in the Church Centre as

well as on the church website where you will also find our Safeguarding Policy and Procedure.

Jeff Turnbull
Parish Safeguarding Officer
Val Ornsby
Deputy Safeguarding Officer
March 2022

Report on Deanery Synod Meetings

The first meeting of this year was held at St James Church, Christleton, on June 24th 2021. We were welcomed by Revd Hennie Johnston, Rural Dean and Vicar of St Mark's, Lache and Saltney, who said it was wonderful to have a face to face meeting. 'Phew!' She read a deeply reflective prayer based on Isaiah 40 v 28-31. This was taken from the 'PCC member's essential guide' written by Mark Tanner.

Bishop Mark addressed the meeting and gave a very personal introduction to himself. His main points were as below:

Conversations are important / Certain people do not have all the power / Pay attention to one another, we are only as strong as the weakest person in the link / Jesus brings hope and calm. Tonight 1.6 million people lay their heads for sleep, in our diocese. 100,000 know the peace of God, so 1.5 million will lie down without the peace of Jesus. That's why we are here.

He took questions and concluded by answering the question; What should WE be doing? Our relationship with Christ is not based on knowledge. The together vision is people together to discern the voice of God calling. Taking up our cross daily and being truly alive, reflecting on our priorities, saving the lost, praying together, caring about the community, sitting next to just one person, getting alongside them, lower our expectations and focus on the 1-1 relationship, one life at a time. +Mark says just that as a bloke who loves Jesus.

The second meeting was held on 18th October 2021 at St John the Evangelist Church Ashton. The Rural Dean opened the meeting by welcoming everyone and also welcomed the new incumbent for All Saints Hoole, Craig Gaudion, to his first meeting of the Chester Deanery. We had a presentation on Living in Love and Faith by the Reverend Nikki Eastwood. Nikki extended an invitation to every diocese to engage in a process of church-wide learning together, listening to one another, and listening to God as a part of discerning a way forward for the Church of England in relation to matters of identity, sexuality, relationships and marriage. After the presentation we all partook in an Agape meal around tables in small groups.

The final meeting of this season was held at St Philip Church, Kelsall, on 28th February 7.30pm. The speaker was Father Timothy Hupfield, vicar at St Martin's, Low Marple, and also the Diocesan healing advisor. He gave a very insightful overview. Healing is so much more than asking God, when we are ill, to cure us. He referred to healing being 'cure', or, in his words, 'Shalom' which has a much broader meaning. God is the source of joy, hope, peace, and love.

He encouraged those practising healing to be sure that those in receipt of this ministry were aware of what was happening. He referred us to extensive sources of information.

Charles Simkiss
March 2022

Church Attendance

In 2022 there are 202 parishioners on the Electoral Roll, an increase of 8 from 2021. 4 names have been removed and 12 names have been added. The average weekly attendance counted in October 2021 was 112 adults and approximately 18 under the age of 16.

The 2021 Parochial Church Council Review of the year

The Parochial Church Council (PCC) operates through a number of committees dealing with different aspects of church business and parish life. These committees, whose dealings through the year are outlined earlier in the annual report, are all responsible to the PCC. They regularly report to the PCC through minutes and reports, which are discussed as necessary.

In May 2021 the PCC had 20 members as we were still in the interregnum and this number rose to 21 when Rev Craig Gaudion was appointed incumbent in September. The PCC were greatly saddened to lose Ron Glenn, a tirelessly positive and hard-working member of the committee. The PCC consists of clergy, churchwardens, Readers, Deanery Synod representatives and 12 elected members of the congregation. Each year 4 members are elected from the church family to serve for a term of 3 years. One staff member is also in attendance. Since the last APCM held in October there have been 6 bi-monthly meetings. Two Extraordinary PCC meetings were also held. Attendance has been 79%.

This year the PCC were able to meet in person for 4 of the meetings although Covid did mean that 2 meetings were held online.

We are grateful to Andy Creeth and Jules Tynegate for their hard work at the beginning of the year. They worked with Archdeacon Mike Gilbertson and Rev Canon Helen Edwards, a Simeon Trustee, to identify and interview suitable candidates for the vacancy, resulting in the appointment of Craig. The PCC also held online meetings with Archdeacon Mike and Alan Kempster-Down, the Diocesan Properties Manager to discuss and resolve the problems with the Vicarage before Craig and his family moved in.

The PCC continues to take its role as an employer very seriously and has a Staff Management Working Group which worked tirelessly over the vacancy and continues to support Craig to ensure that the spiritual, emotional, physical and practical needs and concerns of the staff are met and dealt with, and legal responsibilities are covered. The PCC values the role that the staff play as they interact with those who visit the church and, more recently, use technology to keep in touch with the wider church family. They work very hard for All Saints. Thank you.

The PCC is also responsible for overseeing the properties owned by the church. As a landlord it must obey statutory requirements and comply with the Charities Act. The PCC continues to negotiate a new lease with the tenants in the Westminster Rd School site, currently Hoole Community Centre. The PCC must be mindful of the future and will continue to work together and with the expertise of professionals to help them make wise decisions to bring about God's will for the site. Led by Craig the PCC undertook a period of discernment which was extremely valuable. The PCC are grateful to Andy Creeth for taking on responsibility for negotiations and he is currently being supported by a small group who have considerable wisdom and expertise. The Quinquennial Inspection of the church is due in May and the PCC will be responsible for completing any works identified in this.

The PCC is also aware of the responsibilities for the well-being and safeguarding of all and is supported in this by members of the church family who have expertise in specific relevant areas and who report to and advise the PCC to ensure that all statutory regulations are met in such areas as safeguarding, health and safety and data protection. Our Safeguarding Officer, Jeff Turnbull reports to every meeting in accordance with statutory regulations and ensures that all policies and procedures are up to date. He is supported in this by Val Ornsby, deputy safeguarding officer. A small group met together to produce a paper called 'Respect Each Other, Listen Well and Dialogue with Kindness' as part of All Saints' response to the Independent Inquiry into Child Sexual Abuse in the Church of England. Stephen Batchelor, working with Craig, will be leading these discussions forward as we seek to be a church that has a safe place culture and where difficult and painful discussions can be handled well. The PCC are grateful to that group for their work.

Paul Barnfather is the Health and Safety representative and 'competent person' on the PCC, reporting to us at every meeting. The pandemic meant that there were many guidelines issued by both the government and Church of England to ensure Covid compliance in both the church and church centre and risk assessments to be put in place and continually revised. Now the church continues to move forward without clear governmental guidelines in a way which is safe for all, remembering that Covid is still present in the

community and we have a responsibility to the most vulnerable in our church family. We are grateful to Paul, the Wardens, Craig and Christina Beveridge for their consistent hard work in making All Saints a safe and secure environment in which to meet. This work will continue for the foreseeable future.

Reflecting on the past months it would be true to say that the PCC and its committees have had another busy and, at times, extremely challenging time, but at all times we look to God, certain of His love and seek His guidance as we move forward into new and exciting times.

I would like I to express my deep and sincere gratitude to all those on the PCC who give so freely of their time, expertise, gifts and talents to do God's work both as a church family and on our frontlines in our scattered places. This year showing God's love throughout the community is as important as ever. Thank you.

Should you wish to know more about the PCC, please contact Alex Lewis, PCC Secretary. A redacted version of minutes can be made available upon request.

CHARITY REGISTRATION NUMBER: 1131968

**The Parochial Church Council of the Ecclesiastical Parish of All
Saints' Hoole**

Unaudited Financial Statements

31 December 2021

NICOLAUS JENKINS MA FCA

Chartered accountants

UHY Hacker Young

St Johns Chambers

Love street

Chester

CH1 1QN

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Financial Statements

Year ended 31 December 2021

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The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report

Year ended 31 December 2021

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 December 2021.

Independent examiner

Registered charity name The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Charity registration number 1131968

Principal office All Saints Church Centre
Vicarage Road
Hoole
Chester
CH2 3HZ

The trustees

The trustees

Rev C S Gaudion (Appointed 26 September 2021)

Rev S Durdant-Hollamby

Mr J E Chester

Canon J Turnbull

Mr J W Ellis

Mr S Tynegate

Mr K L Wood

Mr W B Holt

Mrs A J Lewis

Mr C W Simkiss

Dr S N Batchelor

Ms V D Bulgin

Mr P L Barnfather

Dr P L D Johnson

Dr A M Smith

Mr W B Barber (Resigned April 21 2021)

Dr A M Creeth

Mrs C Trevett

Mrs C Davies

Mr R Glenn (Died April 21 2021)

Mr S Willetts

Mr C G Carr (Appointed April 21 2021)

Mrs J Tynegate (Appointed April 21 2021)

Independent Examiner

Mr Nicolaus Jenkins FCA
Chartered accountant
UHY Hacker Young
St Johns Chambers , Love Street , Chester , CH1 1QN

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2021

Structure, governance and management

Public Benefit

All Saints Church fulfils and improves its Public Benefits aims as required by the Charity Commission and details can be seen in the Reports of the various PCC Sub-Committees and reports on the work of various activities which are run either under the auspices of the Church or which use the Church's facilities.

Committees

The PCC operates through a number of Committees, which meet between full meetings of the PCC although not necessarily between every one.

Standing Committee

This is the only statutory committee. It has power to transact the business of the PCC between meetings, subject to any directions given by the Council. There are no directions at present.

Finance Committee

Oversees the general and other finances of the Church. Monitors income and expenditure, prepares budgets and implements financial controls.

Buildings Committee

Is responsible for the stewardship of the plant, including the Church and Church Centre, The Old School House in Westminster Road and 7 Ward's Terrace. Although the PCC owns the Westminster Road School, it was leased to Cheshire West and Chester Council on a full repairs and maintenance lease. The Council terminated its lease (which was due to run until 2026) on 25th December 2020. Discussions are taking place as to how the building can continue to benefit the community.

Wider Church Committee

Seeks to support the worldwide aspect of All Saints mission by encouraging prayer for our missionary partners and allocating a given fund on behalf of the PCC to overseas and home charities.

Safeguarding Committee

Normally meets termly to consider matters related to the safeguarding of children and vulnerable adults although meetings have been limited during the pandemic.

Objectives and activities

Promoting in the parish the whole mission of the Church.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2021

Achievements and performance

Following John Kirkland's retirement after over 25 years of faithful ministry All Saints entered a period of interregnum in 2021. During this time services were planned and delivered by the strong contingent of lay readers, retired clergy etc. from within the congregation who have been involved in services over the years. The early part of 2021 for the PCC was dominated by considerations of the qualities we were looking for in a new vicar and the preparation of a comprehensive Church Profile.

During the early part of the year, during lockdown, the pattern of worship was similar to 2020 with a service being pre-recorded and broadcast at 10.45. Once restrictions were eased first the 9.00 service was held in church followed later by the 10.45 service which is also live streamed. We expect this to continue and have invested in better quality equipment to simplify the process and improve the quality of our production.

The rigorous recruitment process and refurbishment of the vicarage was completed during summer and our new vicar Rev Craig Gaudion was inducted on September 26th. We are pleased to welcome Craig and his family to All Saints and the community of Hoole. Much of the final months of the year have been spent getting to know Craig and his family and vice versa. The atmosphere in church is very positive and it is clear that God is encouraging all to work to his glory.

The work with the young mums and families continued until the retirement of Helen Ellis who has ably supported this group for many years. A small group for youngsters has been restarted and we pray that there will once again be funds available to reinvigorate this mission during 2022. The young people's groups and the Narrative Theatre Company have met when regulations allowed and it is great to see these young people encouraging and getting alongside each other in these difficult times. The Music Group and Rising Generation Band have continued to develop and played their part in leading the music for both on-line and "in person" services.

All Saints has continued to provide physical food as well as spiritual food. The Cheerful Giver Lunches, for those who live alone or are lonely, have continued with a delivery service each month and also returning to church towards the end of the year. Other ad hoc meals have been provided as and when required. The Heart and Soul Café has opened when guidelines allow and has helped many with a Chatty Group on Thursdays. The Garden Gate Missional Community continues to produce fruit and vegetables and also organised a socially distanced carol service before Christmas.

The Groves Church, another Missional Community, meeting in parts of the parish where we have struggled to serve the people, has continued to grow led by Rev Sam Durdant-Hollamby who has also improved liaison with the local school. Leadership is continuing to consider how this work can best be developed in the future.

Christmas was again restricted by a cautious approach as Covid cases increased ahead of further restrictions in early 2022. However in the first quarter of 2022 we have been able to move closer

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2021

to normality as restrictions have eased although we continue to be cautious, respecting the need of vulnerable members of the community.

The hiring of the church rooms suffered to a similar extent as in 2020 and we trust that as the Covid restrictions are eased, the hiring will pick up again and provide much needed income.

The Westminster Road School continues to be occupied by the Hoole Community Development Trust at a reduced rental and progress towards a workable lease has proved difficult. Work towards a long-term arrangement is progressing.

The church is extremely grateful to the members of staff for their dedication and to the many volunteers who have at some time in the year helped in the mission of the church including, running our "Costa" holiday, helping at the cafe and assisting in spreading the gospel in Hoole

Financial review

Restricted funds have been set up for:-

- (a) Support to workers in charitable work overseas.
- (b) Home projects which are financed from the general fund and from donations to a specific purpose.

A Designated Fund has been created for The Groves Missional Church as well as for a Stabilisation Fund which are financed by transfers from the general fund as required

The Trustees confirm that there are sufficient funds to meet the costs of this work.

Reserves Policy

The PCC has agreed the following Reserves Policy -
'to maintain a balance on unrestricted funds (excluding fixed assets) which equates to approximately one month's unrestricted payments to cover emergency situations that may arise from time to time'

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2021

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

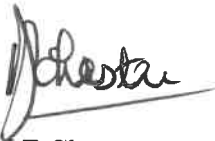
The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

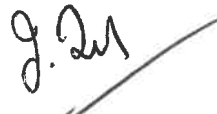
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 21 March 2022 and signed on behalf of the board of trustees by:



Mr J E Chester
Trustee



Canon J Turnbull
Trustee

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Year ended 31 December 2021

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole ('the charity') for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

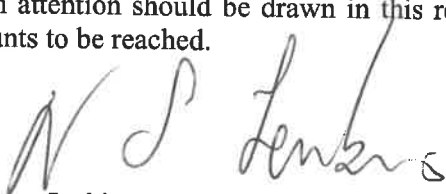
1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

**Independent Examiner's Report to the Trustees of The Parochial Church Council of the
Ecclesiastical Parish of All Saints' Hoole (*continued*)**

Year ended 31 December 2021

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicolaus Jenkins MA FCA
Independent Examiner

UHY Hacker Young
St Johns Chambers
Love street
Chester
CH1 1QN

08 April 2022

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Statement of Financial Activities

Year ended 31 December 2021

		2021	2020		
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income					
Donations	4	223,595	10,812	234,407	223,416
Other trading activities	5	31,154	–	31,154	28,976
Investment income	6	22,019	–	22,019	46,251
Government Furlough Grant & Other income	7	159,428	–	159,428	15,752
Total income		<u>436,196</u>	<u>10,812</u>	<u>447,008</u>	<u>314,395</u>
Expenditure					
Expenditure on charitable activities	8,9	278,162	10,169	288,331	310,029
Total expenditure		<u>278,162</u>	<u>10,169</u>	<u>288,331</u>	<u>310,029</u>
Net income and net movement in funds		<u>158,034</u>	<u>643</u>	<u>158,677</u>	<u>4,366</u>
Reconciliation of funds					
Total funds brought forward		571,765	812	572,577	568,211
Total funds carried forward		<u>729,799</u>	<u>1,455</u>	<u>731,254</u>	<u>572,577</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 10 to 22 form part of these financial statements.


**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

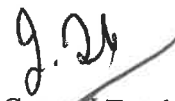
Statement of Financial Position

31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	15	101	101
Investment properties	16	480,000	480,000
		<u>480,101</u>	<u>480,101</u>
Current assets			
Debtors	17	150,276	11,654
Cash at bank and in hand		114,582	95,397
		<u>264,858</u>	<u>107,051</u>
Creditors: amounts falling due within one year	18	13,705	14,575
Net current assets		<u>251,153</u>	<u>92,476</u>
Total assets less current liabilities		<u>731,254</u>	<u>572,577</u>
Net assets		<u>731,254</u>	<u>572,577</u>
Funds of the charity			
Restricted funds		1,455	812
Unrestricted funds		729,799	571,765
Total charity funds	19	<u>731,254</u>	<u>572,577</u>

These financial statements were approved by the board of trustees and authorised for issue on 22 March 2022, and are signed on behalf of the board by:


Mr J E Chester
Trustee


Canon J Turnbull
Trustee

The notes on pages 10 to 22 form part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements

Year ended 31 December 2021

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is All Saints Church Centre, Vicarage Road, Hoole, Chester, CH2 3HZ.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. No cash flow statement has been presented for the Charity.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2021

3. Accounting policies (*continued*)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Investments

Any funds that are not immediately required are invested in deposit accounts in the CBF Church of England Deposit Fund

Investment property

Investment property is initially recorded at cost, which includes purchase price and any directly attributable expenditure.

Investment property is revalued to its fair value at each reporting date and any changes in fair value are recognised in income or expenditure.

If a reliable measure of fair value is no longer available without undue cost or effort for an item of investment property, it shall be transferred to tangible assets and treated as such until it is expected that fair value will be reliably measurable on an on-going basis.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

3. Accounting policies *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises

4. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations - Planned giving	145,433	–	145,433
Donations - Income tax recoverable	41,247	–	41,247
Donations - CAF vouchers	6,460	–	6,460
Donations - Non-Gift Aid	–	–	–
Donations - Open plate (including Gift Aid)	988	–	988
Donations - Memorial & Sundries	–	–	–
Donations - Support donations	14,241	–	14,241
Donations -The Groves Mission Church 2021	9,675	–	9,675
Donations - The Groves Mission Church pre 2021	5,551	–	5,551
Donations - Overseas projects (including Gift Aid)	–	10,045	10,045
Donations - Home (UK) projects	–	767	767
	<u>223,595</u>	<u>10,812</u>	<u>234,407</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

4. Donations *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations - Planned giving	130,712	–	130,712
Donations - Income tax recoverable	32,678	–	32,678
Donations - CAF vouchers	7,140	–	7,140
Donations - Non-Gift Aid	21,251	–	21,251
Donations - Open plate (including Gift Aid)	2,358	–	2,358
Donations - Memorial & Sundries	6,170	–	6,170
Donations - Support donations	14,802	–	14,802
Donations -The Groves Mission Church 2021	–	–	–
Donations - The Groves Mission Church pre 2021	–	–	–
Donations - Overseas projects (including Gift Aid)	–	6,504	6,504
Donations - Home (UK) projects	–	1,801	1,801
	<u>215,111</u>	<u>8,305</u>	<u>223,416</u>

5. Other trading activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Hire of Church Hall	28,488	28,488	26,887	26,887
Parochial fees received	2,666	2,666	2,089	2,089
	<u>31,154</u>	<u>31,154</u>	<u>28,976</u>	<u>28,976</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Westminster Road - School	12,000	12,000	38,154	38,154
Westminster Road - Flats	9,963	9,963	7,726	7,726
Bank interest receivable	56	56	371	371
	<u>22,019</u>	<u>22,019</u>	<u>46,251</u>	<u>46,251</u>

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (continued)

Year ended 31 December 2021

7. Government furlough grant

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Government Furlough Grant	16,826	16,826	15,752	15,752
Other income	142,602	142,602	–	–
	<u>159,428</u>	<u>159,428</u>	<u>15,752</u>	<u>15,752</u>

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Charitable activity - Unrestricted funds	211,757	–	211,757
Charitable activity - Youth & children's work	30,023	–	30,023
Charitable activity - Mission & Evangelism	36,382	–	36,382
Charitable activity - Overseas projects	–	9,739	9,739
Charitable activity - Home(UK) projects	–	430	430
	<u>278,162</u>	<u>10,169</u>	<u>288,331</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Charitable activity - Unrestricted funds	220,274	–	220,274
Charitable activity - Youth & children's work	45,724	–	45,724
Charitable activity - Mission & Evangelism	33,933	–	33,933
Charitable activity - Overseas projects	–	7,088	7,088
Charitable activity - Home(UK) projects	–	3,010	3,010
	<u>299,931</u>	<u>10,098</u>	<u>310,029</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (continued)

Year ended 31 December 2021

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Total funds 2021 £	Total fund 2020 £
Charitable activity - Unrestricted funds	211,757	–	211,757	220,274
Charitable activity - Youth & childrens work	30,023	–	30,023	45,724
Charitable activity - Mission & Evangelism	16,902	19,480	36,382	33,933
Charitable activity - Overseas projects	9,739	–	9,739	7,088
Charitable activity - Home(UK) projects	430	–	430	3,010
	<u>267,851</u>	<u>19,480</u>	<u>288,331</u>	<u>310,029</u>

10. Analysis of charitable activity - unrestricted fund

	Total Funds 2021 £	Total Funds 2020 £
Diocesan parish share	68,132	67,624
Secretarial and management	59,441	70,766
Clergy working expenses	14,843	12,736
Electricity, gas, water and cleaning	23,422	29,415
Administration	12,362	10,179
Repairs and maintenance	25,828	20,434
Westminster Road school tenancy	7,729	9,120
	<u>211,757</u>	<u>220,274</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (continued)

Year ended 31 December 2021

11. Analysis of grants and evangelism

	2021	2020
	£	£
Grants to institutions		
Overseas Missions	8,010	6,960
Local donations	10,070	11,125
National support	1,400	1,400
	<u>19,480</u>	<u>19,485</u>
Evangelism		
The Groves Community Mission	2,699	–
Heart & Soul Café...subsidy	7,747	11,331
Costa Del Holiday and Parish weekend	17	–
Chatty Thursday	4,915	–
Support to Clergy	–	2,410
Christmas & Easter Mission	1,524	707
	<u>16,902</u>	<u>14,448</u>
Total grants and evangelism	<u>36,382</u>	<u>33,933</u>

12. Independent examination fees

A fee of £1,000 (2020: £1,000) fee has been charged for the Independent Examination.

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	111,546	128,680
Social security costs	2,272	2,827
Employer contributions to pension plans	5,171	6,109
	<u>118,989</u>	<u>137,616</u>

The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Number of staff - Full time	2	1
Number of staff - Part time	3	7
	<u>5</u>	<u>8</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

14. Trustee remuneration and expenses

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (*continued*)

Year ended 31 December 2021

No remuneration or any other benefits arising from employment was received by any of the trustees (2020: No trustees and £Nil) for their services to the charity.

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

15. Tangible fixed assets

	Church centre £	Equipment £	Total £
Carrying amount			
At 1 January 2021 and 31 December 2021	<u>1</u>	<u>100</u>	<u>101</u>
Depreciation			
At 1 January 2021 and 31 December 2021	<u>–</u>	<u>–</u>	<u>–</u>
Carrying amount			
At 31 December 2021	<u>1</u>	<u>100</u>	<u>101</u>
At 31 December 2020	<u>1</u>	<u>100</u>	<u>101</u>

The valuation of the Investment properties are based on the existing use values as agreed by the Trustees.

16. Investment properties

	Investment properties £
Cost or valuation	
At 1 January 2021 and 31 December 2021	<u>480,000</u>
Impairment	
At 1 January 2021 and 31 December 2021	
Carrying amount	
At 31 December 2021	<u>480,000</u>
At 31 December 2020	<u>480,000</u>

All investments shown above are held at valuation.

Investment properties

The investment properties have been brought into the accounts at their estimate existing use valuation, as calculated by the Trustees.

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (continued)

Year ended 31 December 2021

17. Debtors

	2021	2020
	£	£
Prepayments and accrued income	7,038	11,654
Other debtors	143,238	–
	<u>150,276</u>	<u>11,654</u>

18. Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals and deferred income	13,705	14,575

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £5,171 (2020: £6,109).

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (continued)

Year ended 31 December 2021

20. Analysis of charitable funds

Unrestricted funds

	At 1 January 2021 £	Income £	Expenditure £	Transfers £	At 31 December 2021 £
General funds	505,765	293,594	(278,162)	(12,527)	508,670
Stabilisation fund	66,000	-	-	-	66,000
Grove Community Mission	-	-	-	12,527	12,527
	<u>571,765</u>	<u>293,594</u>	<u>(278,162)</u>	<u>-</u>	<u>587,197</u>

Restricted funds

Overseas projects

J&R - Beesigowe, Botswana	(195)	6,792	(6,756)	-	(159)
H&K - Turagyenda, Uganda	(6)	450	(458)	-	(14)
P&M - Baka Male, Uganda	-	1,525	(1,525)	-	-
Eccy-Lalo Mekan, Ethiopia	-	1,278	(1,000)	-	278

Home (UK) projects

Minis & Dinkies	674	601	(285)	-	990
Traidcraft	339	166	(145)	-	360
	<u>812</u>	<u>10,812</u>	<u>(10,169)</u>	<u>-</u>	<u>1,455</u>

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (*continued*)

Year ended 31 December 2021

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	101	–	101
Investments	480,000	–	480,000
Current assets	120,801	1,455	122,256
Creditors less than 1 year	(13,705)	–	(13,705)
Net assets	<u>587,197</u>	<u>1,455</u>	<u>588,652</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	101	–	101
Investments	480,000	–	480,000
Current assets	106,239	812	107,051
Creditors less than 1 year	(14,575)	–	(14,575)
Net assets	<u>571,765</u>	<u>812</u>	<u>572,577</u>