

ALL SAINTS CHURCH HOOLE

**Statutory Annual Report and
Financial Statements for the year ended
31 December 2023**

Registered Charity No. 1131968

**Agenda for the Annual Vestry Meeting of
All Saints Church, Hoole,
at 7.30pm on Wednesday 24th April 2024**

- 1) Apologies for Absence
- 2) Minutes of the Vestry Meeting held on Wednesday 19th April 2023
- 3) Matters Arising
- 4) Vote of Thanks to the Church Wardens
- 5) Election of Two Church Wardens

Agenda for the Annual Parochial Church Meeting of All Saints Church, Hoole, on Wednesday 24th April 2024

- 1) Apologies for Absence
- 2) Minutes of the Annual Parochial Church Meeting held on Wednesday 19th April 2023
- 3) Matters Arising
- 4) Report on the Electoral Roll
- 5) Report on the proceedings of the PCC
- 6) Report on the Financial Affairs of the Parish and the Receiving and Adopting of the Audited Accounts for 2023
- 7) Report on the Goods, Fabric and Ornaments of the Church
- 8) Report on Safeguarding
- 9) Report on the proceedings of the Deanery Synod
- 10) Election of three Deanery Synod members to serve for 2 years
- 11) Election of four ordinary PCC members to serve for 3 years
- 12) Confirmation of Reader membership
- 13) Appointment of Independent Examiner
- 14) Vicar's Remarks
- 15) Any Other Business (*Questions, comments, observations etc*) which you wish to raise should be in writing/emailed to vicar@allsaints.church no later than Wednesday 17th April)

Minutes of All Saints Church, Hoole Annual Vestry Meeting held on Wednesday 19th April 2023

The minutes were circulated before the meeting.

1. Welcome

Rev Craig Gaudion welcomed everyone to the meeting. He said that the evening's meetings were an opportunity for us to express our gratitude for what the Lord is doing. The meetings are an act of worship as we give back His church to God. They are a rededication. This was followed by a time of sung worship and prayer.

2. Apologies

Martin Smith, Rosie Smith, Helen Glenn, Maria Wilkinson, Christopher Wilkinson, Hannah Wilkinson, Matthew Wilkinson, Ian Percival, Sophie Short, Christine Armstrong, Andy Warren, Paula Warren, Gill Holt, Bill Holt, Princy Johnson, John Lewis, John Chester, Val Ornsby, Elaine Hemmings, Rick Hemmings, Susannah Grey, Pat Pawson, David Pawson, Simon Rendell, Dawne Rendell, Paul Treby, Lis Treby, Yvonne Heath, Frances Hibbert, Stephen Batchelor

3. In attendance

Rev Craig Gaudion (Chair), Alex Lewis (Secretary), John Patterson, Jim Ellis, Helen Ellis, Pamela Male, Ken Wood, Ann Chester, Catherine Willetts, Stephen Willetts, Jackie Sears, Anita Benson, John Benson, Garnett Carr, Janet Carr, Emma Roberts, John Trevett, Tina Trevett, Daisy Guinness, Rachel Collier, Anne Hughes, Nigel Hughes, Ben Short, Rachael Guinness, Alan Cole, Pat Cole, Sarah Mason, Patrick Hill, Karen Hill, Ian Armstrong, Simon Wilkinson, Jules Tynegate, Steve Tynegate, Vicki Bulgin, Jeff Turnbull, Andrew Creeth, Christina Beveridge, Hazel Bebbington, Christine Davies, Cath Noble, Angela Payne, Jon Hitchen, Andrew Grey, Gill Brown

Trisha Shuler (observing)

4. Minutes of Last Meeting

The minutes from the Annual Vestry meeting held on Wednesday 10th April, 2022 were accepted as a correct record and signed.

5. Matters Arising

There were no matters arising.

6. Vote of Thanks to the Churchwardens

Craig Gaudion thanked the wardens, Andy Creeth and Catherine Willetts. He expressed his personal thanks for the support that they had given him in being 'a new vicar learning the ropes'. He commended them for their conscientiousness and their Godliness. Craig reminded the meeting that a lot of what the wardens do is not seen by everyone but goes on behind the scenes and is vital to the smooth running of the church. He asked for continued prayer for the wardens and that the church family continually honour them for their hard work and wisdom. Craig asked that the wardens be given a standing ovation in recognition of their work.

7. Election of New Churchwardens

Proposed Churchwardens	Proposed by	Seconded by
Andrew Creeth	Alex Lewis	Tina Trevett
Catherine Willetts	Garnett Carr	Steve Tynegate

There being no other nominations, both Catherine and Andy were duly elected as Churchwardens for the next 12 months.

The meeting was closed by Craig Gaudion.

Minutes of All Saints Church, Hoole Annual Parochial Church Meeting held on Wednesday 19th April 2023

All reports were circulated before the meeting.

1. Apologies for absence

Martin Smith, Rosie Smith, Helen Glenn, Maria Wilkinson, Christopher Wilkinson, Hannah Wilkinson, Matthew Wilkinson, Ian Percival, Sophie Short, Christine Armstrong, Andy Warren, Paula Warren, Gill Holt, Bill Holt, Princy Johnson, John Lewis, John Chester, Val Ornsby, Elaine Hemmings, Rick Hemmings, Susannah Grey, Pat Pawson, David Pawson, Simon Rendell, Dawne Rendell, Paul Treby, Lis Treby, Yvonne Heath, Frances Hibbert, Stephen Batchelor

Those in attendance

Rev Craig Gaudion (Chair), Alex Lewis (Secretary), John Patterson, Jim Ellis, Helen Ellis, Pamela Male, Ken Wood, Ann Chester, Catherine Willetts, Stephen Willetts, Jackie Sears, Anita Benson, John Benson, Garnett Carr, Janet Carr, Emma Roberts, John Trevett, Tina Trevett, Daisy Guinness, Rachel Collier, Anne Hughes, Nigel Hughes, Ben Short, Rachael Guinness, Alan Cole, Pat Cole, Sarah Mason, Patrick Hill, Karen Hill, Ian Armstrong, Simon Wilkinson, Jules Tynegate, Steve Tynegate, Vicki Bulgin, Jeff Turnbull, Andrew Creeth, Christina Beveridge, Hazel Bebbington, Christine Davies, Cath Noble, Angela Payne, Jon Hitchen, Andrew Grey, Gill Brown

Tricia Shuler (observing only)

The meeting started with a short video presentation about the previous year. This can be found on the church's YouTube channel.

2. Minutes of the last meeting

The minutes from the Annual Parochial Church Meeting held on the 20th April, 2022 were accepted as a true record and signed.

3. Matters arising

There were no matters arising.

4. Report on the Electoral Roll

It was reported that there were 201 parishioners on the electoral roll for 2023. This is one less than last year. However, Craig noted that this is not necessarily a true reflection of the numbers attending Sunday services. There had been an upsurge of people and families attending and the church family was diversifying, and it was heartening to see the age range broadening. The Electoral Roll is only a snapshot. Craig said that it is important that people keep coming and find a home at All Saints, which should have a culture of hospitality and welcoming. All have a part to play in this.

Helen Dymond was thanked for her hard work in preparing and collating the Electoral Roll.

There were no questions.

5. Report on the Proceedings of the PCC

There were no questions about the report. Craig stated that he was grateful to the PCC for their work. The membership displayed a wide variety of talents and expertise. He especially noted that in the challenges of Westminster Rd. the PCC had faithfully sought Jesus in its resolution.

6. Report on the Financial Affairs of the Parish

Garnett Carr spoke to the meeting. He noted that finance in the church was very much a team effort and, firstly, thanked the staff involved, Helen Dymond, Hannah Gately-Dymond, Rachel Collier, Christina Beveridge and Andy Warren. He thanked the monthly cash counters, Bill Holt, Rick Hemmings and Alex Black. He went on to thank the Finance Committee of the PCC, Garnett Carr, Andy Creeth, Paul Treby, Ben Short, Jan Carr and Princy Johnson.

He noted that the accounts had been independently examined by Nic Jenkins of Hacker Young and all was in order. The income for 2022 showed a surplus of £6,000 and he believed that the church finances were well balanced at the moment. He noted that the Westminster Rd property had been revalued in line with what will be received when the property is sold. Now £255,000 was cash in the bank or in specialist deposit accounts. Some recording of accounts had been simplified during

the year, such as the Groves Church joining All Saints.

There were no questions about the report and the report was received.

Craig thanked Garnett and all involved in the careful stewardship of the church's finances.

7. Report on the Goods, Fabric and Ornaments of the Church

Catherine Willetts spoke to the meeting. She drew the attention of the meeting to the fact that two overdue inspections had been completed during the year. John Chester had attended the Archdeacon's Visitation in April. Everything mentioned in the 2016 report had been attended to and there were no major issues. The Quinquennial inspection had been completed by the church architect. A few backlog works resulting from delays caused by the pandemic had been scheduled in for completion in the immediate future. Thanks were extended to the staff and the Building Committee for their constant work that ensured that there were no major items on the Quinquennial Review.

Catherine went on to report that there had been an Accessibility Report carried out by Vanessa Layfield, the Diocesan Engagement and Inclusion officer. It had increased awareness of some things that can be done as the church moves forward. Some minor adjustments had already been made.

Catherine concluded by thanking all who keep the building in good order and especially thanked Christina Beveridge for her many years of service as Centre Manager, which had been a blessing to all.

There were no questions about the report.

8. Report on Safeguarding

Jeff Turnbull spoke to the meeting saying that it had been a standard year. All safeguarding must be taken very seriously and to reduce the risk to all, every member of the church should be watchful, vigilant and ready to speak out. New posters had been put up in church and details of how to access safeguarding help would be put on the back of toilet doors and on the pre and post service information video loop. Jeff encouraged all members of the church family to undertake at least the Basic Awareness training course run

by the Church of England. We want to be as successful as we can be in safeguarding all.

Jeff explained that he would like someone new to take on the role of safeguarding officer. It would be preferable if the volunteer had previous experience in safeguarding but there are courses to provide appropriate training.

9. Report on the proceedings of the Deanery Synod

There were no questions about the report. Steve Tynegate said that he was honoured to serve on Deanery Synod as it gives the opportunity to meet others and find out about other problems and situations. He would like more support as there are still 3 vacancies on the PCC for Deanery Synod representatives.

Craig thanked Steve and reinforced the view that Deanery Synod did give a wider view of what was going on as we are only a small part of the diocese. Bishop Mark reminds all that there are 1.5 million in the Diocese of Chester who do not yet know Jesus and we all have a responsibility to do mission across the boundaries.

10. Election of 4 Deanery Synod members to serve for 3 years

Nominee	Proposer	Secunder
Steve Tynegate	Stephen Willetts	Alex Lewis

There being no other candidates, Steve was elected.

11. Election of 4 ordinary PCC Members to serve for 3 years.

Nominee	Proposer	Secunder
Stephen Willetts	Steve Tynegate	Alex Lewis
Princy Johnson	Garnett Carr	Steve Tynegate
Stephen Batchelor	Jeff Turnbull	Stephen Willetts
Alan Cole	Jules Tynegate	Stephen Tynegate

There being no other candidates, all were elected.

12. Appointment of an Independent Examiner

Garnett reported that he had approached Nic Jenkins of Hacker Young who was willing to act as independent examiner. It was agreed that he be appointed Independent Examiner for 2023.

Craig opened the floor for any comments or questions.

John Patterson asked whether the choice of hymns for the new hymn book for the 9.00am service could be advertised on the newsletter. Craig responded that this could be arranged. 9.00am service attenders had been asked first as they would be the ones using the hymn book, but it might also be useful for those who are currently unable to attend.

Ken Wood asked if it would soon be possible to live stream services again. He and Paul Barnfather had been looking at ways to narrow angles when filming. Craig reminded the meeting that there had been no live streaming for about a year due to GDPR issues and potential filming of those receiving prayer ministry and communion. The current set up did not record well and it is important to stream services that are acceptable to all. He recognised that it is an opportunity for those who can't come to church to be involved.

13. Vicar's Remarks

Craig stated that he wanted to begin with thanks. He thanked Alex Lewis for her work as PCC secretary. He went on to thank all the staff team and he was grateful to be part of a 'team ministry'. He especially wanted to thank Tina Trevett who is currently working voluntarily as Interim Operations Manager. She had done much to update organisational issues, including updating and renewing policies. Tina was given a standing ovation.

Craig went on to thank the readers, retired clergy and service leaders stating that All Saints had rich diversity and a wealth of experience, all enriching the worship life of the church. He also thanked anyone who was part of a team. He said there were no 'volunteers' but family members helping the whole family.

Craig wanted to thank Sam Durdant-Hollamby as he prepares to leave to take over ministry at the parish of St Barnabas, Hattersley. He said that Sam had been at All Saints for 16 years and noted that many had seen Sam growing in

maturity and faith. He thanked the church family for investing in Sam and said that this was a real sign of fruit and showed the way in which things have been brought on in the church. Sam received a standing ovation in his absence.

Craig went on to read from Colossians 2 v 6 onwards concerning being rooted in the faith. He talked about the importance of living like, for and with Jesus as He is the only one who is perfect. He noted that over a couple of difficult years he had seen the rootedness of many and encouraged all to keep their eyes fixed on Jesus. He referred to the recent Easter Day service, including adult baptism, which had been a tremendous time for all and said that we all want to see lives transformed and see more people coming to God. He asked for prayer for protection and blessing for him and his family.

15. Any Other Business

There was no other business.

Andy Creeth spoke to the meeting to offer thanks to Craig on behalf of the church. He thanked Craig firstly 'for being Craig' who shows how central his faith is to him and who works hard to develop his relationship with God because he is determined to serve God. Andy also noted Craig's strong desire to help everyone in the church family to live out our faith as well as know about it. Andy recalled that Craig had asked everyone to do something that focuses on God first thing every morning rather than read phone news feeds etc. This had stayed with Andy. Craig has encouraged everyone to embrace living like, with and for God.

Andy stated that when Craig was appointed the PCC had been especially keen that he develop the work with families. At both the Christingle and Easter services it had been wonderful to see the great number of families attending. Andy also noted the refreshment of services at 9.00am and 10.54am and the vibrant musical worship that Craig had sometimes been a part of. Craig's warmth shone through all of these, as did his desire for all to know God. He constantly reminded the church family of the need for all to reach out to the 9,000 people in Hoole and his vision is clear.

Andy also commented that Craig is a good manager who makes sound judgements and has reached out to experts to develop the work of the church. He led the PCC in a spiritual way to secure the future of Westminster Road.

Andy also said that it has been lovely to see the family involvement, too. Gemma has been leading services, Kids Club and is now the Childrens and Families worker. He also commented as Sam moves on that many had been taught and encouraged by him, Katy and the family.

In conclusion Andy thanked Craig for his continued hard work and heart and committed the church to prayer for Craig and his family.

Craig closed the meeting in prayer.

STATUTORY REPORTS

Report on the Goods, Fabric and Ornaments of the Church

INTRODUCTION

The Churchwardens have a duty to report on the Goods, Fabric and Ornaments of the Church to the Annual Parochial Church Meeting.

The end of year review taken from Building Committee meetings shows once again how blessed we are to have active groups of people who work hard to maintain and enhance our Church and Church Centre. We thank them for their dedication and commitment.

FABRIC

Maintenance

The fabric of the church is in good condition as confirmed by the Church Architect at the last Quinquennial Inspection in June 2022. No inherent major works were identified.

Routine maintenance forms part of the Building Committee's annual programme and urgent and essential works have been undertaken inside and out to keep the buildings and grounds in good repair.

The backlog of ongoing maintenance on the Church which was delayed by the pandemic has now been cleared and the works recommended by the Church Architect have been undertaken by specialist contractors. The roof was repaired in October 2023 with missing tiles replaced and the gullies and valleys cleared (the start was delayed due to another job overrunning and bad weather). Arrangements were made for stonemasons to carry out repairs, including pointing, repair of the Chancel cill and securing a boundary wall coping stone. The stonework repairs were completed in January 2024.

The church clock had its annual service when problems were identified with the auto pull off system which silences the bells during the night. This was upgraded in March 2023 to ensure continuous reliable operation and to minimise the risk of complaints from our neighbours.

The bells at All Saints were fully inspected by specialist bellfounders in October 2022. Their detailed report on the Bell Installation was received in March 2023 which confirmed the bells are in a ringable condition. The report set out various options for improvement for the future which have not yet been considered by the PCC. The bells remain available for ringing, subject to relevant risk assessments. Following the retirement of the Bell Captain after many years of leading teams at All Saints, the number of requests is being monitored.

As the trees in the church grounds had not been inspected for about 10 years, a survey was commissioned to check their health & condition and any risk they might pose to people, buildings or property. The tree surgeon's report was received in July, advising that the trees were generally in good condition but that some remedial work was required. With PCC approval, the necessary applications were made to the Archdeacon of Chester and to the local authority for the proposed tree work to be carried out. This was completed on 1 March 2024.

Other developments

Improvement works have continued around the Church and Church Centre, taking account of the need to make reasonable adjustments to make All Saints accessible, welcoming and inclusive for people with disabilities. The Church Centre doors which were in poor condition were replaced in June 2023 with a wider door for wheelchair access and better signage. Plans are being developed to upgrade Accessible Toilet facilities, particularly the WC in the Vestry area.

The Vicarage offices have been refurbished over the winter to make them fully serviceable and to free up space in the main Church Office. This has involved extending and upgrading the IT network infrastructure, including broadband, telephones and Wi-Fi across the site.

Health & Safety risk assessments have been updated for a wide range of activities, including the Christingle services and for using the Baptistry. The Church Evacuation Policy was reviewed and a practice held with the congregation on Sunday 9 July.

ORNAMENTS AND GOODS

The ornaments and goods of the Church have been periodically checked and are in good order as confirmed at the Archdeacon's Inspection in 2022.

There is now a Welcome Desk at the back of church with information about All Saints for newcomers. After our 10.45 services, this is attended by one of the Leadership Team as a contact point for people wanting to find out more about our church life.

CONCLUSION

After a busy year we are immensely grateful to all those who work hard to keep our buildings and grounds in good order, fit for purpose and available for worship, for our other ministries and for community use.

There were organisational changes in the staff team in 2023 and we were pleased to welcome Gary Kneale as our new caretaker and Suzanne Christopher as Operations Manager.

So much work goes on behind the scenes and particular thanks this year go to John Trevett for the design and oversight of the centre doors installation, to Christopher Wilkinson for his work on the configuration of the IT network, to Stephen Willetts as the PCC's Health & Safety Co-ordinator and to Ken Wood for his faithful hands-on service as the chair of the Building Committee. Their time and expertise is valued and appreciated.

It is testament to the hard work of our staff team, our many able volunteers and the skills of the contractors working at All Saints that the Church, Church Centre and grounds are in good condition and are such a blessing to our congregation and other users.

Catherine Willetts
Dr Andrew Creeth
Churchwardens
April 2024

Annual Safeguarding Report 2023/24

Jeff Turnbull, stepped down as Parish Safeguarding Officer in May 2023. We would like to thank him for his wisdom and expertise over the number of years he has been involved in this work.

Val Ornsby took the PSO role with Ros Flanders joining as Deputy in September. Ros, who is Headteacher at Hoole Primary, brings invaluable experience and a working knowledge of interagency processes to the team. Yvonne Lincoln has also joined us recently and has a wealth of experience of safeguarding children and young adults.

Work in Kids' church, youth and with vulnerable adults is reviewed at the Termly Safeguarding Group meetings and reports are made to each PCC meeting. There is oversight of safeguarding training requirements and DBS applications for voluntary and paid roles within All Saints.

The PCC have agreed our Safeguarding Policy and Procedures for this year which follow the House of Bishops Guidance. This can be found on the safeguarding page of the Church website and there are printed copies at the back of Church and in the Church Centre.

Day to day safeguarding practice at All Saints is concerned with the well-being of the Church family. This is of increasing importance as our links to the homeless, who stay at The Dene Hotel next door, are developing through ministries such as Heart & Soul Café and Connect Lunches (previously known as Cheerful Givers). (We also acknowledge there are, generally historic, concerns with high profile abuse in the Church of England.) Safeguarding is everyone's responsibility, and we would like to emphasise the need for good communication with the Safeguarding Team when there are concerns for an individual's well-being. The Safeguarding Team can build a picture from different sources and collate information which may be crucial in providing help and support. Contact us on safeguarding@allsaints.church

The Diocesan Safeguarding Team provide us with expert advice and support in all safeguarding circumstances.

The Church family may find the mental health awareness information leaflets to the bottom of the safeguarding webpage useful.

Stephen Bachelor and Tina Trevett have developed the Graceful Conversations initiative to listen well and dialogue with kindness about difficult topics. They have written a report below.

Thank you to Suzanne Christopher who is now the Lead Recruiter and DBS administrator deciding whether a particular volunteer or employee needs DBS clearance. She then initiates and finishes each application.

We are also extremely grateful to Helen Dymond who acts as an administrator for safeguarding.

All Saints is committed to safeguarding as an integral part of its ministry and mission, promoting a safer culture and the welfare of every child, young person and adult.

As safeguarding is the responsibility of us all, we recommend that all church members over the age of 16 undertake the Basic Awareness module. Group volunteers should also take the Foundations module. In addition, PCC members are also sign posted to the Domestic Abuse module and certain leaders are required to take the Leadership module. The Church of England safeguarding training can be found at <https://safeguardingtraining.cofeportal.org>

Anyone completing a module should send a copy of the certificate to the church office.

Val Ornsby
Ros Flanders
April 2024

Graceful Conversations is about facilitating discussions on difficult topics in a safe and respectful way, where all opinions are listened to. To do this we have started a series of quarterly meetings where a subject is looked at. In our first 2 meetings we have had a guest speaker share experience/information then discuss altogether, in small groups or over a cup of tea. Thanks to Gemma Gaudion who shared on poverty in the UK and Ian Percival on homelessness in Chester.

Meetings are on a Sunday afternoon and all are welcome. If you can't make this, we are also happy to come to Community groups and share what happened at the meeting/facilitate discussions. We are also very happy to hear any suggestions for topics, or potential different times.

Stephen Batchelor

Tina Trevett

April 2024

Report on the Deanery Synod Meetings

The Deanery Synod provides the opportunity to visit other parishes and discover something about their issues and blessings. It is an honour to have represented you over the past few years. There are generally three meetings per year, a plan for the meetings is issued together with agendas for each meeting on a timely basis.

In May last year we met at St Michael's Church in Newton where we were introduced to the parish, followed by a presentation by Rev Mike Loach about the Eco Church, which seeded ideas of insulation, solar panels, heat pumps, and much more.

In October we met at St Peters at the Cross. The Rev Jon Phillips talked about the challenges of a city parish and the wide range of activities that the church uses to reach out to the population. We then had a presentation by Dr Alan Downen who is the Lay Chair for the Chester Deanery Synod. Alan gave a very interesting talk about Achieving the Vision following a report put together for the Chester Diocese. The vision narrative is entitled 'Together in Christ', Sharing Hope and has four core themes which will shape mission strategy:-

- Growing braver, fuller faith
- Blessing 1.5 million lives, one life at a time
- Transformative loving service (in practice)
- Engaged locally, working together in loving generosity

We then worked in groups to respond to a series of questions and reconvened to share our thoughts. We then had a brief communion service and finished by saying the grace together.

The February meeting was at St Mark's, Saltney, but this clashed with our special PCC meeting, so I gave my apologies and did not attend.

Steve Tynegate
March 2024

Church Attendance

In 2024 there are 194 parishioners on the Electoral Roll, a decrease of 7 from 2023. 12 names have been removed and 5 names have been added. The average weekly attendance counted in October 2023 was 140 adults and approximately 24 under the age of 16.

The 2024 Parochial Church Council Review of the Year

The PCC currently has 20 members consisting of clergy, churchwardens, Readers, a Deanery Synod representative and 12 elected members of the congregation. Each year 4 members are elected from the church family to serve for a term of 3 years. The PCC meets bi-monthly with committees meeting in the interim months. Special meetings are sometimes held to discuss specific topics. Attendance has been 84% which is the same as last year.

The Parochial Church Council (PCC) operates through a number of committees dealing with different aspects of church business and parish life. These committees are all responsible to the PCC. They regularly report to the PCC through minutes and reports, which are discussed as necessary. This year the committees have formulated their Terms of Reference. The PCC regularly invites members of staff to meetings to inform them of how their work is going, their highlights and needs and, most importantly, to give prayerful support.

The PCC continues to take its role as an employer very seriously. In September 2022 the PCC authorised a visit from Andy Bagwell of UCAN (UK Church Administrator Network) to survey the organisational health and operational effectiveness of All Saints. In June he was invited back to lead a PCC Away Day held at Foxhill. As a result of working with Andy, a new structure was put in place and during the year Suzanne Christopher has joined the staff as Operations Manager. The PCC is grateful to Tina Trevett who worked in a voluntary basis, supported by Garnett Carr and Stephen Willetts, to establish this role and prepare for it to become a permanent position. The Personnel Committee and PCC continue to support Craig to ensure that the spiritual, emotional, physical, and practical needs and concerns of the staff are met and dealt with, and legal responsibilities are covered. Recently much needed improvements have been made to the offices and communication systems to improve working conditions. The PCC values the role that the staff play as they interact with those who visit the church and ensure that the church functions effectively. They work very hard for All Saints. Thank you.

A small group of PCC members with considerable wisdom and expertise led by Andy Creeth worked hard and overcame many challenges to secure the sale of the Westminster Road School site to the Marjory Boddy Charitable Trust, ensuring the continued future of the Hoole Community Centre. We thank God for the outcome.

The PCC is also aware of its responsibilities for the well-being and safeguarding of all and is supported in this by members of the church family who have expertise in specific relevant areas and who report to and advise the PCC to ensure that all statutory regulations are met in such areas as safeguarding, health and safety and data protection. During the year we welcomed Val Ornsby as our new Safeguarding Officer. She is supported in this vital role by Ros Flanders and the Safeguarding Committee. Both attend meetings to report to the PCC. The PCC are grateful to that group for their work. PCC members are all required to undertake safeguarding and domestic abuse awareness training. A small group continue to work towards ensuring that the church is a safe place where open and honest conversations can take place. During the year Stephen Batchelor and Tina Trevett have held open

meetings to discuss homelessness and poverty. They have been assisted in this by visiting speakers. Other topics are planned in the future.

Stephen Willetts is the Health and Safety representative on the PCC, reporting at every meeting. Stephen ensures that all policies and risk assessments are up to date and special events, such as the Christingle Service are held safely. We are grateful to Stephen, the Wardens, Craig, Ken Wood, Building Committee and all the staff for their consistent hard work in making All Saints a safe and secure environment in which to meet.

Reflecting on the past months it would be true to say that the PCC and its committees have had another busy and, at times, extremely challenging time, but we always look to God, certain of His love and continually seek His guidance as we move forward into exciting times.

I would like to express my deep and sincere gratitude to all those on the PCC who give so freely of their time, expertise, gifts and talents to do God's work both as a church family and throughout the community. Thank you.

Should you wish to know more about the PCC, please contact Alex Lewis, PCC Secretary. A redacted version of minutes can be made available upon request.

CHARITY REGISTRATION NUMBER: 1131968

**The Parochial Church Council of the Ecclesiastical Parish of All
Saints' Hoole**

Unaudited Financial Statements

31 December 2023

NICOLAUS JENKINS MA FCA

Chartered accountants
UHY Hacker Young
St Johns Chambers
Love street
Chester
CH1 1QN

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Financial Statements

Year ended 31 December 2023

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The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2023

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 December 2023.

Registered charity name The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Charity registration number 1131968

Principal office All Saints Church Centre
Vicarage Road
Hoole
Chester
CH2 3HZ

The trustees

Rev C S Gaudion
Rev S Durdant-Hollamby resigned 19th April 2023
Canon J Turnbull
Mr S Tynegate
Mr K L Wood
Mr W B Holt
Mrs A J Lewis
Dr S N Batchelor
Ms V D Bulgin
Mr P L Barnfather
Dr P L D Johnson
Dr A M Smith
Dr A M Creeth
Mrs C Trevett
Mr S Willetts
Mr C G Carr
Mrs J E Tynegate
Mr B Short
Mrs S R Short
Mrs R C Collier
Mrs C Willets
Mr A S Cole appointed 19th April 2023

Independent Examiner

Mr Nicolaus Jenkins FCA
Chartered Accountant
UHY Hacker Young
ST John's Chambers, Love Street, Chester, CH1 1QN

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2023

Structure, governance and management

Public Benefit

All Saints Church fulfils and improves its Public Benefit aims as required by the Charity Commission and details can be seen in the Reports of the various PCC Sub-Committees and reports on the work of various activities which are run either under the auspices of the church or which use the Church facilities.

The Leadership Team guides us on our spiritual journey and plays a vital role in defining and supporting the agreed direction of our services and teaching as our congregation grows and defines the scope of our work with those in need in Hoole.

Committees

The PCC operates through a number of committees, which meet between full meetings of the PCC although not necessarily between each one.

Standing Committee

This is the only statutory committee. It has power to transact the business of the PCC between meetings, subject to any directions given by the PCC.

Finance Committee

Oversees the general and other finances of the Church. Monitors income and expenditure, prepares budgets and implements financial controls.

Buildings Committee

This Committee is responsible for the stewardship of the plant, including the Church and the Church Centre.

Wider Church Committee

Seeks to support the worldwide aspect of All Saints mission by encouraging prayer for our missionary partners and allocating a given fund on behalf of the PCC to overseas and home charities.

Safeguarding Committee

Normally meets termly to consider matters relating to the safeguarding of children and vulnerable adults.

Personnel Committee

Covers all aspects of recruitment, development and support of staff ensuring All Saints is seen as a trusted Christian employer where issues are addressed and resolved for the greater good of all.

Objectives and activities

Promoting in the parish the whole mission of the Church under to banner "Live like Jesus, Live with Jesus, Live for Jesus".

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2023

Achievements and performance

The pattern of Sunday Worship continues, with Holy Communion at 9.00 am followed by a more informal 10.45 service with Kids Church and a monthly All Age Worship and Holy Communion.

Kids Church, with groups covering the ages 3-11 saw growth during the year.

The year saw the departure of Rev Sam Durdant-Hollamby, after many years worshipping at All Saints to take up the post of priest at St Barnabas, Hattersley. We pray for Sam and his family as they take on this new challenge.

Gemma Gaudion was appointed as the new Children and Families Worker. She has reinvigorated links with schools following the pandemic including activities with: Hoole Primary – after school club called Beacons and school assemblies; Supporting children and families; Summer Festival, Summer picnic, Light Party; Christingle Services for families, distribution of Christmas presents to needy local people. The Little Lights group for babies and toddlers and their parents or carers meets weekly.

There has been much activity among the younger section of the church. During the year Emma Smith moved to pastures new and Sam Johnson was appointed as the new youth worker. After many years, the Narrative Theatre company, much appreciated across the community, presented its final production. Many of the young people attended the New Wine gathering in Maidstone along with many of the congregation.

The church continues to encourage the “Communities” (formally House groups) to encourage and enrich the members of the church.

Heart and Soul café grew in attendance and hosted Christmas in the Café with carols and craft stalls.

The annual Costa holiday in August was Yorkshire themed this year with 3 days of hospitality, activities and outings for older residents.

The Cheerful Givers meal was provided once a month for those who appreciated a Sunday lunch and company.

The Craft Club met weekly on Fridays and Garden Gate Community maintained their allotment during the growing season.

The Westminster Road property was finally sold during the year to the Chester-based Marjorie Boddy Charitable Trust, enabling the former school building to continue in use as a community centre. The sale released funds to enable the Church to undertake various projects that will benefit the church in its growth plans for the future and enabling it to expand its service to the Hoole community through work with adults, those with challenges of all types, young people and children.

The Church rooms are again being well used and bringing in valuable income.

There were additional organisational changes in the staff team and new appointments made, including Caretaker and Operations Manager.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2023

The Church is extremely grateful to the members of staff for their dedication and to the many volunteers who give of their time so freely to help with the mission of the church.

Financial review

Restricted funds have been set up for: -

- a) Support for charitable work overseas
- b) Home projects which are financed from donations for a specific purpose.

The Designated Fund for the Groves Church has been amalgamated back into the General Fund, and with the completion of property sales Hoole the Stabilisation Fund has been superceded with a Development Fund which will support our growth by covering occasional revenue shortfalls, supporting relevant community projects and providing for a number of improvement projects.

The Trustees confirm that there are sufficient funds to meet the costs of our mission.

Reserves Policy

The PCC has agreed the following Reserves Policy.

"To maintain a balance on unrestricted funds (excluding fixed assets) which equates to approximately one-month unrestricted payments to cover emergency situations that may arise from time to time"

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Trustees' Annual Report (*continued*)

Year ended 31 December 2023

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

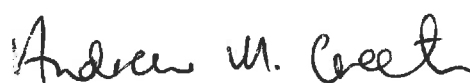
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 18 March 2024 and signed on behalf of the trustees by:



Rev C S Gaudion
Chair of Trustees



Dr A M Creeth
Churchwarden

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole (continued)

Year ended 31 December 2023

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole ('the charity') for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicolaus Jenkins MA FCA
Independent Examiner

UHY Hacker Young
St Johns Chambers
Love street
Chester
CH1 1QN

14 March 2024

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Statement of Financial Activities

Year ended 31 December 2023

		2023			2022
	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Income					
Donations	4	263,897	–	10,916	274,813
Other trading activities	5	37,933	–	–	37,933
Investment income	6	23,536	13,840	–	37,376
Total income		<u>325,366</u>	<u>13,840</u>	<u>10,916</u>	<u>350,122</u>
Expenditure					
Expenditure on charitable activities	7,8	331,183	10,901	6,319	348,403
Total expenditure		<u>331,183</u>	<u>10,901</u>	<u>6,319</u>	<u>348,403</u>
Net gains on investments	11	(1,924)	–	–	(1,924)
Net income		<u>(3,893)</u>	<u>2,939</u>	<u>4,597</u>	<u>3,643</u>
Transfers between funds		(862,500)	875,000	(12,500)	–
Net movement in funds		<u>(866,393)</u>	<u>877,939</u>	<u>(7,903)</u>	<u>3,643</u>
Reconciliation of funds					
Total funds brought forward		985,426	–	12,865	998,291
Total funds carried forward		<u>119,033</u>	<u>877,939</u>	<u>4,962</u>	<u>998,291</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 9 to 20 form part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Statement of Financial Position

31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	15	101	101
Investment properties	16	–	728,000
		<u>101</u>	<u>728,101</u>
Current assets			
Debtors	17	11,942	12,899
Cash at bank and in hand		1,002,834	267,380
		<u>1,014,776</u>	<u>280,279</u>
Creditors: amounts falling due within one year	18	12,943	10,089
Net current assets		<u>1,001,833</u>	<u>270,190</u>
Total assets less current liabilities		<u>1,001,934</u>	<u>998,291</u>
Net assets		<u>1,001,934</u>	<u>998,291</u>
Funds of the charity			
Designated funds		877,939	–
Restricted funds		4,962	12,865
Unrestricted funds		119,033	985,426
Total charity funds	20	<u>1,001,934</u>	<u>998,291</u>

These financial statements were approved by the board of trustees and authorised for issue on 18 March 2024, and are signed on behalf of the trustees by:



Rev C S Gaudion
Chair of Trustees



Dr A M Creeth
Churchwarden

The notes on pages 9 to 20 form part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements

Year ended 31 December 2023

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is All Saints Church Centre, Vicarage Road, Hoole, Chester, CH2 3HZ.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. No cash flow statement has been presented for the Charity.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2023

3. Accounting policies (*continued*)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2023

3. Accounting policies (*continued*)

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Investments

Any funds that are not immediately required are invested in deposit accounts in the CBF Church of England Deposit Fund

Investment property

Investment property is initially recorded at cost, which includes purchase price and any directly attributable expenditure.

Investment property is revalued to its fair value at each reporting date and any changes in fair value are recognised in income or expenditure.

If a reliable measure of fair value is no longer available without undue cost or effort for an item of investment property, it shall be transferred to tangible assets and treated as such until it is expected that fair value will be reliably measurable on an on-going basis.

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2023

3. Accounting policies (*continued*)

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date. Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises

4. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations - Planned giving	170,209	–	170,209
Donations - Income tax recoverable	37,398	–	37,398
Donations - CAF and Charities Trust	9,659	–	9,659
Donations - Open plate	4,245	–	4,245
Donations - Memorial donations	35,540	–	35,540
Donations - Support donations and grants	6,846	–	6,846
Donations -The Groves Mission Church	–	–	–
Donations - Overseas projects (including Gift Aid)	–	10,849	10,849
Donations - Home (UK) projects	–	67	67
	<u>263,897</u>	<u>10,916</u>	<u>274,813</u>

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (continued)

Year ended 31 December 2023

4. Donations (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations - Planned giving	157,636	–	157,636
Donations - Income tax recoverable	36,832	–	36,832
Donations - CAF and Charities Trust	8,266	–	8,266
Donations - Open plate	2,522	–	2,522
Donations - Memorial donations	4,000	–	4,000
Donations - Support donations and grants	10,275	–	10,275
Donations -The Groves Mission Church	8,798	–	8,798
Donations - Overseas projects (including Gift Aid)	–	8,202	8,202
Donations - Home (UK) projects	–	13,006	13,006
	<u>228,329</u>	<u>21,208</u>	<u>249,537</u>

5. Other trading activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Hire of Church Hall	37,243	37,243	45,701	45,701
Parochial fees received	690	690	1,839	1,839
	<u>37,933</u>	<u>37,933</u>	<u>47,540</u>	<u>47,540</u>

6. Investment income

	Unrestricted Funds £	Designated Funds £	Total Funds 2023 £
Westminster Road - School	8,000	–	8,000
Westminster Road - Flats	7,406	–	7,406
Bank interest receivable	8,130	13,840	21,970
	<u>23,536</u>	<u>13,840</u>	<u>37,376</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2023

6. Investment income (*continued*)

	Unrestricted Funds £	Designated Funds £	Total Funds 2022 £
Westminster Road - School	12,000	–	12,000
Westminster Road - Flats	11,268	–	11,268
Bank interest receivable	2,626	–	2,626
	<u>25,894</u>	<u>–</u>	<u>25,894</u>

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2023 £
Charitable activity - Unrestricted funds	247,283	–	–	247,283
Charitable activity - Youth & childrens work	42,658	–	–	42,658
Charitable activity - Mission & Evangelism	41,242	–	–	41,242
Charitable activity - Overseas projects	–	–	6,319	6,319
Charitable activity - Home(UK) projects	–	10,901	–	10,901
	<u>331,183</u>	<u>6,319</u>	<u>10,901</u>	<u>348,403</u>

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £
Charitable activity - Unrestricted funds	211,177	–	–	211,177
Charitable activity - Youth & childrens work	31,739	–	–	31,739
Charitable activity - Mission & Evangelism	52,210	–	–	52,210
Charitable activity - Overseas projects	–	–	8,459	8,459
Charitable activity - Home(UK) projects	–	–	349	349
	<u>295,126</u>	<u>–</u>	<u>8,808</u>	<u>303,934</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2023

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Total funds 2023 £	Total fund 2022 £
Charitable activity - Unrestricted funds	247,283	–	247,283	211,177
Charitable activity - Youth & childrens work	42,658	–	42,658	31,739
Charitable activity - Mission & Evangelism	20,112	21,130	41,242	52,210
Charitable activity - Overseas projects	–	6,319	6,319	8,459
Charitable activity - Home(UK) projects	–	10,901	10,901	349
	<u>310,053</u>	<u>38,350</u>	<u>348,403</u>	<u>303,934</u>

9. Analysis of charitable activity - unrestricted fund

	Total Funds 2023 £	Total Funds 2022 £
Diocesan parish share	71,757	69,665
Secretarial and management	60,459	55,989
Clergy working expenses	1,604	911
Electricity, gas, water and cleaning	37,008	20,638
Administration	20,224	18,768
Repairs and maintenance	53,058	29,869
Westminster Road school tenancy	3,173	15,337
	<u>247,283</u>	<u>211,177</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

10. Analysis of grants and evangelism

	2023	2022
	£	£
Grants to institutions		
Overseas Mission	9,560	9,465
Local donations	10,570	10,770
National Support	1,000	1,400
	<u>21,130</u>	<u>21,635</u>
Expenditure on Church Activity		
The Groves Community Mission	208	2,867
Heart & Soul Cafe	4,201	5,667
Costa Del Holiday	(62)	(749)
Support for Clergy	10,274	17,351
Local Mission and Services	5,491	5,439
	<u>20,112</u>	<u>30,575</u>
Total grants	<u>41,242</u>	<u>52,210</u>

11. Net gains on investments

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Gains/(losses) on investment property	<u>1,924</u>	<u>1,924</u>	<u>248,000</u>	<u>248,000</u>

12. Independent examination fees

A fee of £1,200 (2022: £1,000) fee has been charged for the Independent Examination.

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	126,314	108,375
Social security costs	4,687	1,963
Employer contributions to pension plans	5,859	5,034
	<u>136,860</u>	<u>115,372</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints' Hoole

Notes to the Financial Statements (*continued*)

Year ended 31 December 2023

The average head count of employees during the year was Nil (2022: Nil). The average number of full-time equivalent employees during the year is analysed as follows:

	2023 No.	2022 No.
Number of staff - Full time	1	1
Number of staff - Part time	4	4
	<u>5</u>	<u>5</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

14. Trustee remuneration and expenses

No remuneration or any other benefits arising from employment was received by any of the trustees (2022: No trustees and £Nil) for their services to the charity.

15. Tangible fixed assets

	Church centre £	Equipment £	Total £
Carrying amount			
At 1 January 2023 and 31 December 2023	<u>1</u>	<u>100</u>	<u>101</u>
Depreciation			
At 1 January 2023 and 31 December 2023	<u>–</u>	<u>–</u>	<u>–</u>
Carrying amount			
At 31 December 2023	<u>1</u>	<u>100</u>	<u>101</u>
At 31 December 2022	<u>1</u>	<u>100</u>	<u>101</u>

The valuation of the Investment properties are based on the existing use values as agreed by the Trustees.

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (*continued*)

Year ended 31 December 2023

16. Investment properties

	Investment properties £
Cost or valuation	
At 1 January 2023	728,000
Additions	–
Disposals	<u>(728,000)</u>
At 31 December 2023	<u>–</u>
Impairment	
At 1 January 2023 and 31 December 2023	
Carrying amount	
At 31 December 2023	<u>–</u>
At 31 December 2022	<u>728,000</u>

All investments shown above are held at valuation.

Investment properties

The investment properties have been brought into the accounts at their estimate existing use valuation, as calculated by the Trustees.

17. Debtors

	2023	2022
	£	£
Prepayments and accrued income	<u>11,942</u>	<u>12,899</u>

18. Creditors: amounts falling due within one year

	2023	2022
	£	£
Accruals and deferred income	<u>12,943</u>	<u>10,089</u>

19. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £5,859 (2022: £5,034).

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (*continued*)

Year ended 31 December 2023

20. Analysis of charitable funds

Unrestricted funds

	At 1 January 2023 £	Income £	Expenditure £	Transfers £	At 31 December 2023 £
General funds	779,426	327,290	(331,183)	(656,500)	119,033
Stabilisation fund	206,000	–	–	(206,000)	–
Designated Development fund	–	13,840	(10,901)	875,000	877,939
	<u>985,426</u>	<u>341,130</u>	<u>(342,084)</u>	<u>12,500</u>	<u>996,972</u>

Restricted funds

Overseas projects

J&R - Beesigowe, Botswana	(335)	6,804	(4,000)	–	2,469
H&K - Turagyenda, Uganda	(76)	557	(450)	–	31
P&M - Baka Male, Uganda	(19)	3,488	(1,869)	–	1,600
Eccy-Lalo Mekan, Ethiopia	278	–	–	–	278

Home (UK) projects

Traidcraft	517	67	–	–	584
Families Worker	12,500	–	–	(12,500)	–
	<u>12,865</u>	<u>10,916</u>	<u>(6,319)</u>	<u>(12,500)</u>	<u>4,962</u>

**The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Hoole**

Notes to the Financial Statements (*continued*)

Year ended 31 December 2023

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	101	–	101
Investments	–	–	–
Current assets	1,009,814	4,962	1,014,776
Creditors less than 1 year	(12,943)	–	(12,943)
Net assets	<u>996,972</u>	<u>4,962</u>	<u>1,001,934</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	101	–	101
Investments	728,000	–	728,000
Current assets	267,414	12,865	280,279
Creditors less than 1 year	(10,089)	–	(10,089)
Net assets	<u>985,426</u>	<u>12,865</u>	<u>998,291</u>